

**Minutes of the University of Central
Oklahoma 48th FACULTY SENATE
Thursday, Feb 09, 2018
Forensic Science Building 106**

CALL TO ORDER:

President Archuleta called the meeting to order at 2:04 and asked for a call of the roll. A quorum was found to be present for this meeting of the 48th UCO Faculty Senate.

Members Present (28): *CB:* Senator Rassouli-Currier, Senator Manral, Senator Jog, *CEPS:* President Archuleta, Senator Beasley, Senator Garcia, Senator Barnett, Senator Cone, Senator Sealey, Senator Benson, *CFAD:* Senator Bramlett, Senator Geib, Senator Pollack, Senator Pasternack, *CLA:* Reporter-Historian Churchill, Secretary-Treasurer Martinez-Sotelo, Senator Burns, Senator Hanebutt, Senator Johnson, Senator Mock, Senator Goulding, Senator Chappell, *CMS:* Senator Ellis, Senator Holt, Senator Seagraves, Senator Chooback, Senator Rollins, *Library/Advising:* Senator Edwards, *Professional Administrators:* Senator Hynes, Senator Kramer, Senator Wellington.

Members Absent (8): *CB:* Vice-President Bridges, Senator Burdina, *CEPS:* All present, *CFAD:* All present, *CLA:* All present, *CMS:* Parliamentarian Milligan, Senator Park, *Library/Advising:* Senator Davis, *Professional Administrators:* All present.

Recognition of Visitors to the Senate: Jerry Legere Emeritus Faculty Representative, Dr. Eric Eitrheim, Assistant Professor of Chemistry, Liliana Renteria-Mendoza, Staff Senate President.

GUEST SPEAKERS:

Edie Griffin, Director of Athletics. Spoke about the state of the Athletics Department and the recent donations they have received. Mr. Griffin started his address to the Senate saying he wants to do the right thing, in the right time, for the right reasons. He mentioned that all student-athletes at UCO are treated with respect and as adults, and as their Athletics Director he emphasizes good behavior in UCO athletes. He constantly reminds them about not doing anything that would embarrass our institution and/or their families. He also mentioned that he does not give students a lot of slack when they fail to meet the University and the Athletics Department standards.

Mr. Griffin said that he has an unwavering commitment to UCO and that he wants everyone working in his office to feel the same way. That we are all together when it comes down to UCO Athletics, and that he feels the most proud when he represents our institution and wants everyone to feel the same way.

He finished his talk circling back to the generous donations that the Athletic Department has received in recent years, and how without them the new baseball and softball fields would not have been possible. The football field will receive not only an addition to their training facilities, but an Academic Center that it will be named after one of the donors. With that in mind UCO

will be in a very exclusive group of Division II schools that have these kind of facilities, and our student-athletes will be able not only to excel in their disciplines but academically as well.

SENATE EXECUTIVE COMMITTEE REPORTS:

President's Report: (From her written notes): Between the January and February meetings the standing committees have been very active and made significant progress. We have several proposals that are ready for review and others that will be ready in March. Detailed information of the work of each committee is included in the Newsletter that was created for the Spring Forum. They have been very well received and people across campus are impressed with the work of the committees of Faculty Senate. Please make sure to pick one up on your way out and share a few, as well. We will be distributing these widely in electronic formats with the intent of keeping the community informed as well as sparking the interest of faculty that may want to be a part of creating change through Faculty Senate. We will have three meetings following today's meeting, so this is the time for all of us to focus on the work that we want to complete this year as well as begin to look ahead toward serving again the next year or encouraging others to do so. I have included the details of the meetings with Staff Senate and administration in the President's notes and will give a few highlights of where things are at here. The Staff and Faculty Senate met with Vice President of Financial Operations, Patti Neuhold and Assistant Vice-President of Financial Operation, Lisa Harper. The joint committees have been working together on amendments to the bill and the proposal has been updated to show gradual implementation. The plan of the Staff Senate is to vote on the bill in their February 13th meeting. The bill will then come to the Faculty Senate at the March 8th meeting for approval of the updated proposal.

I have shared the active link of the DACA website for information for faculty and staff which can be shared to connect DACA and undocumented students to campus and community resources. This website is about to go live and a Centralities update will be published in the next couple of days.

Senators Bramlett and Ellis met with the Dean's Council yesterday, representing the Personnel Policies & Adjunct Affairs Committee on Salary Compensation. I also attended and though that they did an excellent job explaining the goals of the work of these efforts. Maybe Chairperson Bramlett can share a bit more during her report.

Since Vice-President Bridges cannot join us, I will also share that we have come to a clear understanding of our numbering system for resolutions and proposals both within our Senate and when working on joint proposals. As you may note, the resolutions have one set of numbers and proposals another. If a proposal becomes a joint effort we will retain our number and the Staff Senate will use theirs. The Campus Expressions bill is being sent to the Student Relations, Alumni, & Community Service Committee which is a very important proposal to work regarding hate on campus and what the faculty rights are in this vein. I have also been asked to create a bill regarding the Transportation and Parking Committee and decisions, specifically ensuring that any decision that is made for the community, has equal representation from faculty, staff, and students that will be effected. So I will be connecting with some of you on that bill and if you are interested.

I am hopeful that we will have time to break into committees again today, but will do so

after the announcement for the good of the order since there are a couple of announcements that I already know about. Regarding schedules, if you are returning to Senate or planning to run again for a seat next year, please make sure that you have not scheduled courses during the 2-4 timeframe for meetings and committee work. I know that it is likely that your schedules are being developed now. You may want to mention this to anyone that you encourage to run as well.

As you may notice, I have asked Past-President and Past-Parliamentarian Jamie Mock to stand in for Parliamentarian Milligan as he is out ill today.

Vice President's Report: There was no report.

Secretary/Treasurer's Report: There was no report.

Historian Report: There was no report.

Parliamentarian Report: There was no report.

NEW BUSINESS:

FSR 201-2018-002: Reaffirmation of Opposition to Weapons on Campus was introduced to the floor of the senate. There was a motion to suspend the rules to vote this resolution on the floor as presented. The motion was seconded, the rules were suspended and the resolution passed by unanimous vote.

SENATE STANDING COMMITTEE REPORTS:

Each Chairperson stated the work of the Standing Committee shared their reports:

- Faculty Welfare, Senator Seagraves (CLA): There has been discussion about the tuition waiver benefit for faculty, staff, and their dependents, and how the current proposal would change from a given amount of dollars to a given amount of credit hours, based on the premise that credit hours would not lose value at the pass of time, as dollars have proven they do.
- Research, Information Resources, and Technology, Senator Jog (CB): This committee's review of the communication policy proposal's is in the final stages. It was also announced that they received all the abstracts for NCUR, and will be needing a lot of volunteers for the conference.
- Personnel Policies and Adjunct Affairs: Senator Bramlett (CFAD): The committee has continued to work on faculty salaries and equity. They provided supporting materials and they have attended meetings with Dr. Charlotte Simmons to figure out how salaries are determined. They also spoke with the Dean's Council and they were clear about the information they are looking for, because they want to be very transparent about the process they are following. Their intention is to provide a recommendation for equity and transparency as salary decisions are made in the future. Chairperson Bramlett also discussed the efforts of Ms. MeShawn Conley and Dr. David Macy in implementing an inclusion and diversity plan university wide. She stated that there have also been an

increase in the number of students that have signed up with the Office of Disability Support Services, even though we have had a decrease in enrollment.

Lastly, in the dawn of NCUR, Adrienne Martinez with the help of a group of students, has produced a video that portrays the inclusion of the different communities here at UCO.

- Student Relations, Alumni, and Community Service, Senator Cone (CEPS): In the meeting in January they were assigned the Gender- Inclusive Restroom Bill and it was ready to be sent to the body of the Faculty Senate.
- Faculty Handbook, Senator Burns (CLA): They have been working on the Ombudsman proposal for almost two years, and they changed it to the Ombudsperson. They have received advice from qualified people, but they still have not reached a finalized version.

UNFINISHED BUSINESS:

- There was not any unfinished business.

ANNOUNCEMENTS:

- Senator Hynes announced that there are 2,500 volunteer slots needed to be filled for NCUR and that every person can volunteer for up to three slots.
- President Archuleta announced the Multicultural Education Institute is February 23-24.
- Senator Edwards announced the Student Research Showcase in the Max Chamber Library, February 21st, from 1:00 pm to 4:45 pm. The winner receives a 100\$ gift card.
- Senator Martinez announced the extended deadline for the Liberal Arts College Symposium, for Friday 16th. The Symposium is Wednesday, March 28th.
- Senator Rollins announced the Abuse Forum on March 2nd, from 1:00 pm to 3:00 pm.

ADJOURNMENT: President Archuleta adjourned the meeting at 3:08 pm.

Respectfully Submitted,
Secretary/Treasurer Guillermo Martinez-Sotelo, 02/15/18