

**Minutes of the University of Central Oklahoma
49th Faculty Senate
Thursday, Nov. 8, 2018
Forensic Science, Room 106**

CALL TO ORDER:

President Archuleta called the meeting to order at 2:08 PM. A quorum was found to be present.

ROLL CALL:

Members Present (28): *CBA:* Vice-President Barger-Johnson, Senator Burdina, Senator Jog, Senator Mckee, Senator Osborn, *CEPS:* President Archuleta, Senator Barnett, Senator Benson, Senator Davis, Parliamentarian Sealey, *CFAD:* Senator Geib, Senator Folsom, Senator Forbat, Secretary-Treasurer Pollack, *CLA:* Senator Chappell, Senator Martinez-Sotelo, Senator McCune, Senator Goulding, Senator Churchill, Senator Mock, *CMS:* Senator Bentley, Senator Chooback, Senator Ellis, Senator Eitrheim, Senator Mattison, Reporter/Historian Milligan, *Library/Advising:* Senator Leftwich, *Professional Administrators:* Senator Snoddy

Members Absent (9): *CEPS:* Senator Beasley, *CLA:* Senator Squires, Senator Wood, *CFAD:* Senator Bramlett, *Library/Advising:* Senator Edwards, *CMS:* Senator Holt, Senator Rollins, *Professional Administrators:* Senator Hynes, Senator Weidell

RECOGNITION OF VISITORS: Mike Liskey, Staff Senate Vice-President, MeShawn Conley, Director of the Office of Diversity and Inclusion, Stevie Johnson, Assistant Director of the Office of Diversity and Inclusion, ODI student representatives Jordan Broiles and Thalia Rodriguez

GUEST SPEAKERS:

Jordan Broiles and Thalia Rodriguez spoke on behalf of the students of the Diversity Round Table (DRT). The student representatives defined mission. ODI exists for the advancement of cultural competence while implementing opportunities for UCO's diverse communities to learn, thrive and succeed. Three main goals of DRT that were put forth to the Senate body included:

- 1) expansion of the Office of Diversity and Inclusion
- 2) expansion of diversity in student government representation
- 3) advocacy for more culturally competent classrooms and curriculum.

According to their research, Western, Eurocentric normalization is highly represented in offered cultural analysis courses. DRT students ask for the university to strive for a more global perspective in classes offered to reflect UCO's diverse population as well as the marginalized groups that call UCO home. They also called for a more diverse cultural representation within faculty and staff hires.

There was discussion about the need to begin to look at UCO's antiquated catalogue. There was a recommendation of editing to better represent the diverse courses presently offered was articulated with the goal to lead the university to take a good look at what can be done to better

serve all students. Following some reaction from a few Faculty Senators, support for the students was articulated.

President's Report (From her written notes):

Each of the standing committees met between Senate meetings and are working on ideas or are reviewing submitted resolutions and proposals. I plan on the pace of the committee work to continue and excluding the Thanksgiving holiday, we still have four more weeks in the semester to work together so we will begin to see proposals and resolutions by the December and January meetings. Please note that we will be meeting in January, as I learned that we are required to meet nine times during the academic year. That will occur on the third Thursday which is January 17th.

An initial meeting of the Constitution, Parliamentary Procedure and Elections Committee (CPP&E) met on October 25th and included the Faculty Senate Executive Committee and Staff Senate Parliamentarian, Taylor Baird. A sub-committee for the review of the Faculty Senate Bylaws, Operating Code, and Constitution was formed and we will begin to meet next week. This sub-committee will consist of the Faculty Senate Executive Committee, Staff Senate Parliamentarian Baird, and Senator John Wood. Former Faculty Senate Presidents at UCO and all Faculty Senators were invited to join and will still have an opportunity to review and make recommendations regarding proposed changes.

Several Senators now have scheduled meetings with their Deans for a picture and the conversation on how to better communicate within the specific college settings. Again, I will also meet directly with the Library, Advising, and Professional Administrator Senators for a picture of them and hear their ideas. If you are in the colleges that are still getting these scheduled, please be responsive to the calendar invitations as we will have these completed in November.

As stated in my written report, I will disseminate the presentation that the Chancellor gave for the Faculty Advisory Council which contained some guidance about why it is imperative that we work to create change not only internally within the UCO community, but externally as well. Senators Davis and Leftwich have both indicated an interest in this work and if others are interested, we welcome you to join us in meeting with Laura Butler, Director of Public Affairs and Leadership to learn more about how we can be more involved as Faculty. We will be adding the legislative updates to the information disseminated for Faculty Senators.

Vice- President Report: Senator Barger-Johnson expressed the following: **Strategic Enrollment Planning Task Force:** This committee continues to meet with Dan Garcia of Noel Ruffalo Levitz to create a campus wide strategy for increasing enrollment. We continue to make progress on this goal. **Freedom of Expression Committee:** This committee is continuing to work toward our revision of our existing policy. Once it is completed we will submit the same to the Faculty Senate upon completion. **Indigenous People's Day Committee:** UCO's 3rd Annual Indigenous People's Day was held on November 1, 2018 and provided students an opportunity to meet with tribal leaders. It was a success and thanks to Dr. David Macey for taking the lead in this important endeavor across campus. Also thank you to President Betz and Provost Barthell

for continuing to support this effort. **CB Online MBS Task Force:** The College of Business is finalizing plans for an Online MBA degree.

Reporter-Historian Report: Senator Milligan reminded the senators to look over the Faculty Senate website and send any suggestions for changes or improvements.

Secretary/Treasurer's Report: Senator Pollack will continue to post clear, thorough and accurate minutes following each Senate meeting and welcomes any comments or concerns from Senate members. An order for the new Senate placards was placed with the cost being \$420.29. These should arrive before the December meeting. As of 11/6/18, the Senate account holds \$4703.71.

Parliamentarian Report: Senator Sealey took this opportunity to review the initial steps in parliamentary procedure for motions. A proposal or resolution is brought to the Senate floor as a motion, after having been read on the Senate floor in the previous meeting. A proposal or resolution that comes from a committee is moved and does not require a second, the idea being that the committee consisted of more than one person and the committee members support the motion as the 'second'. After the motion is made, the Faculty Senate President will open the floor for debate on the motion. The first step to speaking on the Faculty Senate floor is to be recognized by the President. The person desiring to speak should seek recognition by the President by raising the hand and waiting to be called upon by the President. Speaking without first being recognized is considered Out of Order. Once the speaker has been recognized and is given the opportunity to speak, they should ask all questions or state all comments at that time. Once another has been recognized, the speaker's turn is over. Follow-up questions or continued comments once another has spoken are Out of Order unless the speaker is recognized a second time by the President. Generally, Senators are recognized in debate in an alternating format speaking for and against the motion. Every Senator will be given the opportunity to speak once before any Senator is given the opportunity to speak a second time.

SENATE STANDING COMMITTEE REPORTS:

A. Faculty Handbook & Academic Affairs. Senator Goulding, Chairperson. Two matters were brought before the committee. The first was the language changes and information updates recommended by the Tenure and Promotion Task Force from 2016 and the second was the proposal to create a new rank of "Distinguished Professor". The task force recommendations had apparently passed through the committee in 2016, but the issue was not brought to Senate for a full vote. Associate Vice President, Dr. Charlotte Simmons resubmitted the recommendations to the committee. All changes were approved by this portion of the committee, with only the suggestion to clarify wording in E.5.2.2, h.

The Faculty Senate Handbook committee unanimously recommended that the proposal of the new rank of "Distinguished Professor" be returned to the petitioner. Main issues or concerns included the use of SPIE scores and the stipulation that to be eligible for this position the faculty member in question must bring in substantial sums of outside grant money. In many disciplines, procuring grants is not common practice, and certainly not in the amount of \$500,00 that the proposal suggests. This stipulation would restrict the new rank to a narrow pool of faculty, i.e.,

those in STEM fields. Objections to the use of SPIE data to qualify for the proposed new rank focused on the well-documented shortcomings, biases, and unreliability of such evaluations.

B. Personnel Policies & Adjunct Affairs – Senator Ellis, Assistant Chairperson. The Personnel Policies Committee met on 10/25/18 and 11/1/18 in Education Room 203. The priority for these meetings has been to gather information about SPIE.s, how they are administered, and how changes are determined to content and timelines. Cia Verschelden attended the 11/1//18 meeting to inform the committee about process, policies, and potential changes to SPIEs. The committee is currently working on a draft of a proposal to recommend that a Faculty Senate representative permanently be added to the Assessment Committee in order to create more efficient communication between the Assessment Committee and the Faculty Association.

C. Research, Information Resources & Technology – Senator Mattison, Assistant Chairperson. The committee met on 10/25/18 and discussed privacy concerns for students and faculty using the university network, e-mail, and uconnect system. We discussed the results of a resolution that was passed last year asking for better education of the faculty, and we are currently working to confirm what data UCO is actually collecting from its users.

We discussed introducing a resolution that would attempt to change some of UCOs privacy policies and are attempting to get involved with the University committee on updating the UCO privacy policy to match the new digital privacy laws that were passed in Europe.

D. Faculty Welfare Committee – Senator Martinez-Sotelo, Chairperson. **Committee Agenda Item 1:** The committee discussed creating a proposal to help faculty with the transition to retirement. The committee was provided with relevant background information with different programs that are already in place in other institutions of Higher Education. Specifically, the rationale for a proposal is to help faculty with transitioning to retirement, the possible benefits of a retirement transitioning program, and a vision for what supports might be needed to assist with this transitioning. **Action:** The committee decided that gathering information about similar programs at other universities would be a good first step. **Agenda Item 2:** Create a proposal to recommend a leadership program (shadowing) in which faculty and staff can get a better, more clear idea of the diversity of jobs on campus, who is doing these jobs, and what activities and duties these jobs entail. The intention of such a program is to enhance mentorship opportunities. The pros and cons of the proposal were discussed, including the need to provide incentives for participation. **Action:** Senator Chappell will investigate leadership programs at other universities. **Agenda Item 3:** Proposed changes to the Faculty Merit-Credit application. The committee discussed the need to ensure equality of workload consideration since workload can look very different across Colleges. The proposed changes to the application may not be specific enough to address this issue adequately. **Action:** Committee members will generate a rubric template that can be tailored to each College. **Agenda Item 4:** The committee discussed recent email communication from Josh Stone regarding the University Parking Model Advisory Committee. The Committee reviewed this email, which included the status of the Parking Model Advisory Committee, and the changes that this Committee has implemented as well as changes that are being planned. This Committee has concerns about communication between Transportation and Parking Services and faculty and staff, as many long-standing issues have not been addressed. **Action:** Senator Benson will contact Benjamin Hastings (Assistant VP of

Operations) with an invitation to speak with the Faculty Welfare Committee within the next month.

E. Student Relations, Alumni and Community Service Committee – Senator Churchill, Chairperson. The committee met on 11/1/19. The committee is interested in several areas of focus, including expanding access to information on sexual health, relationship abuse/IPV for students at UCO, creating cultural competency, advocacy at the state capitol, and support systems for international students

UNFINISHED BUSINESS:

None to report

NEW BUSINESS:

None to report

ANNOUNCEMENTS:

Senator Snoddy announced Integrity in Research Week which will take place in January of 2019. He suggested checking Centralities for dates. Senator Churchill announced the Women's Research in Nursing will offer free flu shots and HPV screening.

ADJOURNMENT:

President Archuleta adjourned the meeting at 3:00 pm.

Respectfully Submitted,
Secretary/Treasurer
Sallie Pollack
11/14/18