



**FACULTY SENATE RESOLUTION**  
**FSR-2018-2019-003**  
**Student, Alumni, and Community Service**

**I. Resolution Name:**

Faculty Senate Support for Diversity Round Table Goals

**II. Stated Resolution:**

Be it resolved that the University of Central Oklahoma Faculty Senate supports the goals and efforts of the Diversity Round Table student organization presented during the 2018-2019 year.

**III. Justification:**

“The University of Central Oklahoma affirms that an explicit commitment to diversity is essential in fulfilling the university’s mission to provide transformative educational experiences to students so that they may become productive, creative, ethical, and engaged citizens and leaders serving the global community.” Not only does this commitment to diversity enhance the education of our students, but it also improves college integration and provides a sense of community for our student populations. These are the hallmarks of student success and persistence, and the goals of the Diversity Round Table directly connect this commitment to diversity.

- First, DRT plans to advocate for a new and renovated Office of Diversity and Inclusion (ODI). The ODI has done an excellent job in attracting students to their office. It is a place for peer and staff mentorships and an avenue for students to become integrated with the college community; however, the student utilization of the space has grown beyond its capacity, diminishing its usefulness as a space for mentorship. The space is small and the office flow is poorly suited for meaningful conversations. Although the Faculty Senate understands the restrictions imposed by the limited physical space on the UCO campus, the Faculty Senate believes additional or renovated space will benefit the excellent work that is done in this.
- The Faculty Senate supports diversity efforts within our governing body and other bodies at the university. A more diverse leadership improves any organization by enhancing the ability to represent the diverse populations within its constituency. Therefore, we support DRT’s goal

to actively work with the University of Central Oklahoma Student Association (UCOSA) to create initiatives that increase representation of underrepresented students and offer our support to both entities.

- Third, DRT plans to advocate for more critical diversity classes that speak to exploring historical and modern day cultural issues. As a metropolitan institution that serves a diverse student body (42% of students are racially and ethnically diverse) that is reflective of the community we serve, we have a responsibility to increase the diversity in our educational offerings to reflect the interests of the students we serve. Additional diversity within course offerings will allow students to take pride in their heritage in an environment that traditionally omits their contributions to society. Furthermore, these educational offerings help further the transformative learning experiences and global and cultural competencies of all of our students by delivering opportunities where students learn about different cultures and become “engaged citizens and leaders serving our global community.”

Submitted by Senator Geib. Recommended for Approval by the Student, Alumni, & Community Service Committee.

Passed unanimously on the 9th day of May, 2019.

A handwritten signature in black ink, appearing to read "Kristi S. Archibald", written over a horizontal line.

Faculty Senate President