

**Minutes of the University of Central Oklahoma**  
**42<sup>nd</sup> FACULTY SENATE**  
**Thursday, 26 April 2012**  
**Education Building 106**

***CALL TO ORDER***

President Mock called the meeting to order at 2:03 pm and asked for a call of the roll. A quorum was found to be present for this meeting of the 42<sup>nd</sup> UCO Faculty Senate. A quorum was also found to be present of the 43<sup>rd</sup> UCO Faculty Senate.

***ROLL CALL:***

**42<sup>nd</sup> UCO Faculty Senate:**

**Members Present (24):** Senator Adele, Senator Calvert, Senator Charoenwongse, Senator Delano, Senator Epstein, Senator Evans, Senator Farnell, Senator Fent, Senator Holt, Senator Hopkins, Parliamentarian Jackson, Vice-President Lamb, Senator Law, Senator Mazuet, Senator Miller, Secretary/Treasurer Milligan, Senator Mizell, Senator Montes, President Mock, Senator K. Nelson, Senator Patrick, Senator Petete, Senator Thompson, Senator Watkins.

**Members Absent (12):** Historian/Webmaster Barger-Johnson, Senator D. Brown, Senator Butler, Senator Chooback, Senator Dickson, Senator Freeman, Senator Haskin, Senator Mackey, Senator Maddy, Senator Shin, Senator Stabler, Senator Traywick.

**43<sup>rd</sup> UCO Faculty Senate**

**Members Present (26):** Senator Adele, Senator Barnes, Senator Chappell, Senator Charoenwongse, Senator Cowan, Senator DeBolt, Senator Delano, Senator Epstein, Senator Farnell, Senator Frush, Senator Garcia, Senator Glaubitz, Senator Holt, Senator Khandaker, Senator Kickham, Senator Krishnan, Senator Lindblade, Senator Mazuet, Senator Mertens, Senator Mizell, President Mock, Senator K. Nelson, Senator Overman, Senator Patrick, Senator Rundle, Senator Vanhoy.

**Members Absent (10):** Historian/Webmaster Barger-Johnson, Senator E. Brown, Senator Butler, Senator Chooback, Senator Dickson, Senator Ferguson, Senator Mackey, Senator Maddy, Senator Shin, Senator Stabler.

***RECOGNITION OF VISITORS TO THE SENATE:***

Adam Johnson, Assistant Vice President for Enrollment Management/Registrar was in attendance.

***APPROVAL OF MINUTES:***

The minutes of the 12 April 2012 meeting were approved.

***SPECIAL ORDER OF THE DAY I: Confirmation of the new Senators.***

With no objections from the floor, President Mock welcomed and confirmed the new senators.

***SPECIAL ORDER OF THE DAY II: Election of 2012-2013 Executive Committee.***

There was only one nomination for the office of President; as such, President Mock continues as president for the 2012-2013 Faculty Senate. For Vice-President, Senator Barger-Johnson was the only candidate and was elected for the 2012-2013 session. Senator Epstein indicated willingness to run as the Webmaster/Historian. He was elected to this position for the 43<sup>rd</sup> UCO Faculty Senate. After a brief description of the position of Secretary/Treasurer, Senator Rundle was nominated and elected as Secretary/Treasurer of the 2012-2013 Faculty Senate. For Parliamentarian, Beth Adele was appointed by President Mock.

***SENATE EXECUTIVE COMMITTEE REPORTS:***

**President's Report (from President Mock's written report):**

*President's Report, 26 April 2012*

*This has been a busy month, and I shall take as little time as possible for my report. I have attended two meetings of the President's Council and have two meetings scheduled by May 7<sup>th</sup>; one of the Academics subcommittee of which I am a member and one of the council as a whole. We are beginning the strategic planning process with a survey of similar institutions.*

*The budget situation remains dire. I sent the summary notes from the April 19<sup>th</sup> meeting of the Budget Task Force, wherein Vice-President Kreidler emphasized that the apparently popular rumor that one-time-source money used last year will be annualized is simply false. There will be no new money from the state. I add to the notes that the chancellor is working to receive state money to cover the rise in mandatory costs, but the probability of success is vanishingly small. I suggest that we all check the chancellor's office web page for updates on the progress of this attempt. As in the notes, we are only at 68% of peer group funding. Not only are there questions about what is politically possible in terms of tuition increases, there has been no legislative discussion on the topic at all. The possibly 4% to 5% increase is based upon system-wide university administrative speculation based upon past budgets. As in the notes, we have a 5.5 million dollar gap to close just to maintain a steady-state. The figure of 3.25 million dollars specified in the notes has to be dealt with. What was not mentioned in the notes was Senator Law's raising the question of faculty salaries and the senate bill passed in the previous session requesting a 3% pay raise. This was discussed, and the administration's desire to raise salaries was re-affirmed. However, there is no money and there is a hole in the budget. What do we sacrifice to find funds remains an agonizing question. Senator Law re-emphasized that a permanent salary increase of even 1% would be preferable to the occasional one-time grant of, for example, 750 dollars, because it would indicate a continuing commitment by the administration. To this, the reply remains that we do not have the funds for a continuing commitment.*

*On Tuesday, 24 April, the Executive Committee met with President Betz and Provost Radke. The discussion revolved around the working group looking into equitable funding for UCO. Senator Lamb presented the current situation of both discussions at the regents*

*and the university, and offered carefully worked out scenarios for improvement in our situation. As noted by the president, if we could get agreement to be ranked and funded at the level of our metropolitan peer institutions, we would be vastly better off than now. Indeed, as we discussed this, it seems to be the only fair, politically acceptable and workable way to escape from the rigid funding formula which has been an ages-old problem for the university. The provost asked me to remind all senators, and through the senators the faculty, to review the HLC documents which should be on-line by June 1<sup>st</sup>. There is little time for corrections/modifications/expansions before we are committed to those documents for our accreditation visit.*

*As emailed today, the University budget Taskforce met yesterday, and shall meet weekly until the final version of the budget goes to the regents. As I mentioned, the notes are easy to follow. The spreadsheet isn't. To quote my message, "we have the current tuition, the peer group tuition, and what it would take to get UCO up to the peer group tuition. In the "Daily Oklahoman," there was an error (causing distress and irritation: there has been a correction published) which used the figure for what it would cost students IF we were to move to the peer group figure as the current UCO tuition charge."*

*If I might editorialize a bit here, my impression is that we are in a 'lifeboat situation,' in which we will have to select passengers to toss overboard to keep from sinking. Or, to again play with an analogy, people talk about 'keeping the university afloat.' My worry is that we are working to slow down the speed of sinking while funding options are investigated. As Vice-President Kreidler requested earlier in the season, we should all be looking for ways to reduce expenditures without damaging our teaching mission. But, this is easy to ask and miserably hard to do.*

*It is possible that Senator Law will have more cheerful words in his Budget Committee report.*

*And with this, I end my report and thank you all for your service this now past academic year.*

**Vice President's Report (adapted from Vice-President Lamb's written report):**

Vice-President Lamb first thanked the faculty senate for the opportunity to serve. The ad-hoc study group for equality in funding has taken the past year off because of the request, not insistence, of the administration. They plan on gearing up activity for this coming year.

**Webmaster/Historian's Report:**

No report.

**Secretary/Treasurer's Report:**

Make sure name plates are passed on to Senator Rundle. We ended the year under budget with our student worker. We spent \$175 on the pen for the Inauguration ceremony as the Faculty Senate gift to President Betz. We also spent a little over \$38 on printing costs for ballots.

**Parliamentarian's Report:**

There was a run-off election for the seat for Professional Administrators, with Ann Barnes elected. The three seats filled by the run-off election for the College of Math and Science go to Senators Ferguson, Khandaker, and Rundle. The archival of old documents is almost complete. Electronic balloting for faculty senate might actually be available soon, as IT has finally contacted Parliamentarian Jackson about this request.

***UNIVERSITY-WIDE COMMITTEE REPORTS:***

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|----|--|----------------------------|
| 1. | Academic Affairs Council                   | Senator Barger-Johnson     |
| 2. | Alumni Association Board of Directors      | Senator Calvert            |
| 3. | Appellate Comm. On Dis. Of Tenured Faculty | Senator Charoenwongse-Shaw |
| 4. | Athletics Council                          | Senator Thompson           |
| 5. | Budget Task Force                          | Senator Law                |

Report: There were a number of issues addressed in Senator Law’s report. First was salary. There is actually some momentum in this direction, as the administration has also had trouble hiring. We is about a \$3 million dollar to be filled. Second, the \$6 Student Activity Fee increase as voted on by the student was discussed. While presented as a best-case scenario, it is being discussed by the budget task force. While a 72% increase, UCO is still considerably lower than peers and other in-state organizations. The budget will be done by the end of June, so the turn-around is very quick. Senator Epstein asked about cost-saving initiatives. Senator Law did not have specifics, but mentioned that some have been discussed. President Mock mentioned that when health insurance coverage is added into the stagnant salary, there is a fear that we become a “road to elsewhere”.

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| 6.  | Committee on Student Conduct      | Senator Miller                  |
| 7.  | Continuous Improvement Team       | Senator Evans                   |
| 8.  | eLearning Advisory Team           | Senator Stabler                 |
| 9.  | Faculty Grievance Board           | Senators Lamb and Maddy         |
| 10. | Faculty Merit Credit Committee    | Senator Delano                  |
| 11. | FEC Advisory Board                | Senator Adele & Senator Calvert |
| 12. | Faculty Handbook Editorial Board  | Senator Montes                  |
| 13. | Faculty technology Advisory Board | Senator Petete                  |
| 14. | Graduate Council                  | Senator Dickson                 |

Report: *(From Senator Dickson’s submitted report.)*

Report of the Faculty Senate Graduate Council Representative, April 26, 2012.

The annual graduate faculty meeting was held April 17, 2012, Dean Richard Bernard presiding.

Dean Bernard presented information for the faculty including:

Graduate Enrollment numbers:

Enrollments are up by 11% since 2007 (from 484 to 539).

Applications were up by 36% over 2007 but we became more selective this year as the acceptance rate decreased to 72% in fall 2011 from 79% in 2007.

Breakdowns by gender, ethnicity, nationality and college show gains in  
Males (from 26% to 28%);  
Full-Timers (from 30% to 38%);  
African-Americans (from 7% to nearly 9%); and  
Internationals (from 7.5% to nearly 11%).

Every college showed enrollment gains ranging from an increase of 22% in Education and Professional Studies to a 130% increase in Fine Arts and Design. New or redesigned programs in Creative Studies, Design, Forensic Sciences and Business Administration have contributed to those increases.

The three-year graduation rate was 65% for students entering in 2002, increased to 80% for students entering in 2005 and decreased again to 65% for the most recent class of graduates who entered in 2008.

#### Graduate Faculty Membership

Faculty applications have increased from 31 in 2009/10 to 84 in 2011/12, an increase of 170% in 2 years.

#### Graduate Curriculum Proposals

Proposals have increased from 119 in 09/10 to 131 in 11/12, an increase of 10%. Program changes still await approval by the regents.

Policy Changes: Clarifications or corrections to wording, not substantive changes in rules.

#### International Faculty Opportunities

An update on the Swansea University Ph.D. program was provided by Dr. Kevin Hayes and Dr. Patti Loughlin. The program involves UCO faculty directing Ph.D. students in study toward a doctoral degree from Swansea. International Faculty exchange opportunities are available through the dean of each college and/or the Graduate College.

Announcements were made regarding the scheduling and reporting of the thesis defense. The form can be found under:

Graduate Studies / Current Graduate Students / Thesis Preparation Instructions

<http://www.uco.edu/graduate/current/ThesisDefenseSchedulingForm.pdf>

Respectfully submitted.

Warren L. Dickson, Representative to the Graduate Council

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| 15. On-line Course Evaluation                                | Senator Barger-Johnson |
| 16. Passport Committee                                       | Senator Petete         |
| 17. Research Advisory Council                                | Senator Milligan       |
| 18. Technology Five-Year Steering Comm.                      | Senator Watkins        |
| 19. Transportation and Parking Advisory Team                 | Senator Shin           |
| 20. Undergraduate Research Advisory Council                  | Senator Montes         |
| 21. Learning Management System Task Force                    | Senator Watkins        |
| 22. University Information Technology Project Prioritization | Senator Watkins        |

***STANDING COMMITTEE REPORTS:***

Travel Criteria Task Force:

We are still waiting to hear on our 200 requests for documentation of travel.

***UNFINISHED BUSINESS:***

Faculty Senate Resolution FSR-2011/2012 - 09 was voted on and passed.

***NEW BUSINESS:***

No new business.

***ANNOUNCEMENTS FOR THE GOOD OF THE ORDER:***

A photo of the pen presented to President Betz will be sent to the senators for distribution.

**ADJOURNMENT:** President Mock adjourned the meeting at 2:49 p.m.

Respectfully Submitted,  
Secretary/Treasurer Thomas Milligan, 8/13/2012