



**XLV FACULTY SENATE OF THE UNIVERSITY OF CENTRAL OKLAHOMA
MINUTES THURSDAY, FEBRUARY 11, 2016
FORENSIC SCIENCE INSTITUTE AUDITORIUM ROOM 106**

CALL TO ORDER

President Barger called the meeting to order at 2:01 p.m.

ROLL CALL

Members Present (27): Senator Archuleta, Senator Atkins, Senator Barger, Senator Bhargava, Senator Bridges, Senator Burdina, Senator Burns, Senator Chappell, Senator Churchill, Senator DeLano, Senator Feinberg, Senator Gorrell, Senator Hickman, Senator Hossan, Senator Jiang, Senator Johnson, Senator Karpowicz, Senator Krishnan, Senator Maisch, Senator Martinez-Sotelo, Senator Maxwell, Senator Overman, Senator Pac, Senator Rollins, Senator Schemm, Senator Verschelden, and Senator Xu

Members Absent (9): Senator Chooback, Senator Dechter, Senator DeMaio, Senator Kyle, Senator Lohmann, Senator Paynter, Senator Platz, Senator Vanhoy, and Senator Youngblood

RECOGNITION OF VISITORS

Dean Mickey Hepner, Staff Senator Liliana Renteria Mendoza, Staff Senator Gena Wilson, Staff Senator Gypsy Hogan, Staff Senator Cathy Woolstein, Staff Senator John Gilmore, Staff Senator Lee Camargo-Quinn, and Executive Director Kristopher Masterson, from Keep Oklahoma Promises were all recognized.

The quorum dissolved called for the following modification in the schedule. A vote on the Hepner proposal as presented in a resolution by Faculty Senator Diane Feinberg, chair of the Personnel Politics Procedure Committee, is scheduled to take place at the Faculty Senate meeting in March.

APPROVAL OF THE MINUTES

The minutes for the January 14, 2016 meeting were approved.

SPECIAL PRESENTATION

College of Business Dean Mickey Hepner presented regarding an alternative retirement option in the form of a Defined Contribution plan. A lengthy question and answer session followed his presentation. This portion of the meeting was also videotaped for Staff Senate. Handouts were provided to Faculty Senators illustrating a comparison of the current plan to the proposed plan.

EXECUTIVE COMMITTEE REPORTS

PRESIDENT BARGER JOHNSON: Each month, *President Barger* represents the Faculty Senate on the University Planning Council (UPC), the Provost's Advisory Council (PAC), and the Faculty Senate Executive Committee.



UNIVERSITY PLANNING COUNCIL ON January 27, 2016 – the UPC met to discuss Athletics Capital Project Plans. Vice President/Athletic Director Joe Muller emphasized “making place matter” as our overriding theme. Described the jaded history of UCO Athletics when he arrived and how proud we are now. Recent donations including a new anonymous donation of \$1,000,000 has our Athletics Capital Projects approaching reality. CORE Data Analysis by Dr. Jihee Hwant and Mr. William Scheideler brought information about success rates for incoming OKC Public Schools at UCO versus those coming from OCCC. Interesting discussion comparing rates. Did not include Edmond Public Schools.

Staff Senate Representative Sharla Weathers brought a proposal to allow Staff members to take two hours per week for physical activity at the UCO Fitness Center or elsewhere. Support was expressed from several areas, particularly the College of Business and the Library. Dr. Cia Verschelden presented an update on the Noel-Levitz survey.

CETTL Update by Dr. Jeff King. The 2016 Transformative Learning Conference will be held in OKC at the Embassy Suites Hotel. There are opportunities for Title III funded Student TL Projects which are win-win opportunities for faculty and students. Next meeting is February 24, 2016 in NUC 301.

FACULTY SENATE EXECUTIVE COMMITTEE on February 9, 2016 – President Betz and Provost Barthell met with the Executive Committee to discuss any open issues of Faculty Senate. The following were raised at this meeting:

- 1) *Additional Budget Cuts expected* – Tuesday, February 16, 2016 UCO Administration expects to receive additional annualized cuts of 3-4% (annualized would be more like 6-8%). The UCO Administration is working on ways to absorb those cuts.
- 2) *Indigenous People’s Day* – President Betz is planning to approve our request to change Columbus Day to Indigenous People’s Day at UCO. Dr. Churchill is working on a plan with President Betz to implement this change. Recommendations on how to proceed are requested from faculty and staff.
- 3) *Gun Prohibition on UCO’s campus* – UCO Administration was made aware that a resolution is pending to renew our support of this prohibition. Dr. Overman has been instrumental in renewing this effort.
- 4) *Child Care Facility for students* – Dr. Churchill presented information regarding a new task force which had been created through Student Affairs. This is completely different from the group that Dr. Churchill has been working with for several months. The President and Provost were not aware this new group had been created. Dr. Churchill’s group has held forums and requested input from across campus as a part of this endeavor. The new group is being headed by Faculty Member John Wood, who has not been involved in this process with Dr. Churchill.



5) *Summer School perceived limitations* – Dr. Overman presented a question to Provost Barthell as to why colleges are being told to make summer school budgeting revenue neutral. Provost Barthell and President Betz assured the Executive Committee that that was not the intent of UCO Administration. Instead they indicated that any department that can offer a profitable class should plan to do so as to not change summer faculty when possible.

6) *Faculty Insurance issues* – Dr. Overman presented information that some faculty who had selected the lowest cost alternative for UCO health insurance have had issues adding secondary insurance (to use their balance) because they have been denied based on preexisting conditions, etc.

VICE-PRESIDENT LINDSEY CHURCHILL: No Report.

SECRETARY-TREASURER OVERMAN: Senator Overman reviewed the handouts appended to each senator's nameplate which compared the current defined benefit retirement Oklahoma Teachers Retirement Plan to defined contribution schemes.

REPORTER-HISTORIAN-WEBMASTER CHAPPELL: No Report.

PARLIAMENTARIAN MAISCH: No Report.

COMMITTEE REPORTS

SENATE STANDING COMMITTEES

1. Academic Affairs Committee: No report.
2. Adjunct Affairs: No report.
3. Alumni and Community Service Committee: No report.
4. Budget Committee: No report.
5. **CPP&E Committee:** Senator Maisch reported that the committee to establish a joint resolution process between the faculty and staff senate was working on the final draft. Senator Cia Verschelden moved and Senator Bob Delano seconded the motion that the Faculty Senate approve the joint resolution process. Motion passed.
6. Faculty Handbook and Revision Committee: No report.
7. **Faculty Welfare and Development Committee:** Senator Churchill reported that a resolution on child care at UCO will be presented in March. Senator Overman moved that the Faculty Senate pass a resolution calling upon the state legislature not to permit firearms on any college or university campus in Oklahoma. Senator Verschelden seconded. The resolution passed.



8. Information Resources and Technology Committee: No report.
9. Personnel Policies Committee: No report.
10. Research Committee: No report.
11. Student Relations Committee: No report.
12. Student Retention Committee: No report.

UNIVERSITY COMMITTEES

13. Academic Affairs Council: No report.
14. Alumni Association Board of Directors: No report.
15. Appellate Committee on Distribution of Tenured Faculty: No report.

16. **Athletics Advisory Council:** Meeting on Thursday, February 11, 2016 in the University Football stadium suites.

17. Committee on Student Conduct: No report.
18. eLearning Advisory Team: No report.
19. Faculty Grievance Board: No report.
20. Faculty Merit Credit Committee: No report.

21. Faculty Handbook Editorial Board: Senator Delano and Senator Barger presented two different proposed changes.

Classroom Policies and Procedures

3.1 Class Attendance was presented. The Faculty Handbook Editorial Board suggested changes which indicated that faculty members would be expected to communicate their policies in the course syllabi regarding attendance and allow faculty discretion regarding make-ups. The suggestion that up to one-third of classes would be excused for university functions was deleted. The Faculty Senate voted unanimously approve this change.

2.3.3 Workload was also presented. The measure that would allow the administration to establish dates when faculty had to be on campus at the beginning of the academic year and before they could leave at the end of the semester. The suggestion is one week prior to the beginning of the fall semester and the day final grades are due. Questions were raised and will be clarified at the next meeting. A vote was not taken on this matter.

22. Graduate Council: No report.
23. Online Course Evaluation: No report.
24. Passport Committee: No report.

25. **Research Advisory Council:** The RAC had its first meeting of 2016 on Tuesday, February 2 at 2pm, which Dr. Krishnan attended as the Senate representative. The following items were discussed or announced:

Intellectual Property Policy: This is spelled out in the Faculty Handbook -Appendix J. Dr. Wilson stated that the policy favors faculty involved in developing and creating intellectual property and provides incentives for faculty pursuing these efforts.



InfoReady Review of research grant applications: Processing of grant proposals will be done through the online InfoReady review process. All phases of the application and review process will be done online.

Innovation District in Downtown OKC: UCO is collaborating with OU Health Sciences Center and other universities in this project.

NCUR 2016: This will be held in University of North Carolina – Asheville. There were 58 applications by UCO students of which 57 were accepted for presentation. All the colleges are represented. It is expected that funding will be available for all the students who want to make the trip to Asheville.

NCUR 2018: Preparations for the event to be held in UCO are proceeding well with twenty-two committees to manage the various activities involved.

RAC to act as the reviewer for UCO’s IRB process.

Deadlines:

Faculty On-campus Grant Program – February 17 at 5 pm.

Student RCSA Grant Program – February 23 at 5 pm.

- 26. SPIE Advisory Group: No report.
- 27. Transportation and Parking Advisory Team: No report.
- 28. Undergraduate Research Advisory Council: No report.

29. University Planning Council: See President’s Report.

SPECIAL COMMITTEES

- 30. CETTL Advisory Board: No report.
- 31. CUIT: No report.
- 32. Faculty Workload Action Team: No report.
- 33. University Committee on Diversity: No report.
- 34. University Information Technology Project Prioritization: No report.
- 35. Veteran Support Alliance: No report.

OLD BUSINESS

It was decided that the information security policy needed to be revisited by the faculty senate. There were questions about whether there was enough support to carry out the policy and what would happen to faculty if a laptop holding “gray data” was lost or stolen. At the December meeting it was recounted that Vice President Rolfe said that IT had the capability of monitoring faculty, but they would not do so. However, as written, it is still enforceable and it was pondered that unless it is stated in writing that it would not be enforced, it could it could hypothetically be used in this capacity as a pretext to terminate anyone for a violation.



President Barger stated that she had a request from the Personnel Policies committee to invite Dean Hepner to discuss his retirement plan proposal to both faculty and staff. This plan would be presented to the FS at the next meeting.

Senator Churchill submitted a resolution calling for the UCO commemoration of “Indigenous Day” as opposed to continued recognition of “Columbus Day.” The resolution passed unanimously following a motion by Senator Overman which was seconded by Senator Verschelden.

***Secretary Senator Overman left and Senator Maisch graciously continued to take minutes as follows:

Senator Verschelden asked whether Faculty Senate was prepared to endorse the SPIE Revision Survey presented by the SPIE Advisory Group. Several senators expressed concern about the SPIE generally, asking for additional time to provide input. Verschelden reported that she had not received any written feedback since the last Faculty Senate meeting when the issue was raised warned that time may be running out to implement any changes for the Spring 2016 if the issue was not addressed soon. Verschelden once again encouraged senators to send written feedback as soon as possible. No formal action was taken on this matter.

Several senators asked whether the anti- firearm resolution on campus submitted to Faculty Senate last year could be voted upon. After some discussion, Parliamentarian Maisch recommended that the gun resolution be resubmitted, if senators wish the Faculty Senate to reconsider the resolution. Senator Martinez Sotelo suggested that any new resolution specifically address concealed weapons. No formal action was taken on this matter.

ANNOUNCEMENTS FOR THE GOOD OF THE ORDER

None.

ADJOURN

The meeting ended at 3:45 p.m.

Respectfully Submitted,
Secretary/Treasurer – Senator Elizabeth S. Overman
With additions provided by Parliamentarian – Senator John Maisch
and President – Jennifer Barger Johnson