



*Minutes of the
University of Central Oklahoma 50th Faculty Senate
Thursday, December 9, 2019
Communications Bldg. Room 120*

CALL TO ORDER:

President Barger Johnson called the meeting to order at 2:00PM. A quorum was found to be present with 82.4% of membership present.

ROLL CALL:

Members Present (28):

CBA: President Barger Johnson, Senator Maisch, Senator Osburn;

CEPS: Senator Barnett, Senator Benson, Senator Cassel, Senator J. Davis, Parliamentarian Sealey;

CFAD: Senator Bramlett, Senator Forbat, Vice President Geib, Senator Ladwig;

CLA: Senator Burns, Senator McCune, Senator Mock, Senator Nelson, Senator Wood;

CMS: Senator Bentley, Senator Creecy, Senator Ellis, Senator Eitheim, Senator Fister, Senator Waters;

Library/Advising: Senator K. Davis, Secretary/Treasurer Edwards;

Professional Administrators: Senator Banks, Senator Hynes, Senator Weidell

Members Absent (6):

Senator Beasley, Senator Folsom, Historian/Webmaster Goulding, Senator Jog, Senator Mattison, and Senator Squires

RECOGNITION OF VISITORS (4): Lauren Bieri, Staff Senate Vice President; Kristi Archuleta, Faculty Senate Past-President; Jerry Legere, Emeritus Faculty Representative; Professor Riley Shaw, Accounting.

APPROVAL OF THE MINUTES:

Minutes for Meeting on November 14, 2019: Senator Bramlett moved to approve. Senator Benson seconded. Approved with no corrections or changes.

REMINDER OF DATE CHANGE:

The April meeting has been moved up from the second Thursday to the first Thursday to accommodate NCUR.

Senator Burns raises question about January date, which falls before most faculty returns to campus.

Senator Mock motioned to cancel this date.

Senator Fister seconded.

Hearing no opposition, the motion passes.

EXECUTIVE COMMITTEE REPORTS:

PRESIDENT BARGER JOHNSON'S REPORT:

Thank you again for taking time to make a difference on Faculty Senate! We value you as a trusted resource for our faculty.

The **UCO FS Executive Committee** continues to foster genuine representation among our peers and we hope that you feel comfortable seeking feedback from your colleagues on our pursuits as we proceed. Our UCO Faculty Senate webpage (<http://sites.uco.edu/central/faculty-senate/index.asp>) is being updated and in a form that can be utilized by all faculty.

The **UCO Alignment Task Force** has been meeting and working diligently over the past two months. In November we met on the 12th and 26th. Provost Barthell and Vice President Freeman are committed to keeping this process transparent and have provided a link (<https://www.uco.edu/alignment-allocation/>) to the new webpage designed to facilitate information sharing for this process. On that link you will see there is a dropbox for all faculty to include any input that he/she might want to submit to the committee. We have been compiling best practices from peers and non-peer institutions who have gone through this process in the past. I will continue to keep you all advised going forward as our meetings allow. *Our next meeting is scheduled for Tuesday, December 10, 2019 at 4pm.*

The Provost's Advisory Council (PAC) – did not meet in November due to scheduling conflicts. *The PAC meets next on Wednesday, January 22, 2020 at 9am.*

The **University Planning Council (UPC)** met on November 18, 2019 at 9am. The group is continuing to work on revising our strategic goals for the campus. Once we have completed that process I will share with you the results as they are made available to the greater university body. *The UPC meets next on Monday, December 16, 2019 at 9am.*

The **President's Faculty Advisory Council (PFAC)** met on Friday, December 6, 2019. *The PFAC is next scheduled meeting is Friday, February 7, 2020 at 1pm.*

The **Executive Committee** meets generally monthly with the President and Provost, however our December meeting was canceled due to scheduling conflicts. At our next meeting we will continue to press on the issues of the Alignment Process, the need for Faculty Salary Adjustments, and the work of the Faculty Senate Personnel Policies (FSPP) committee. *Our next meeting of EC with the President and Provost is Tuesday, January 14, 2020 at 2pm.*

The Executive Committee also meets monthly with the Joint Senates of the Staff and Student Association for the **Joint Senates Luncheon**. Work is progressing on a joint proposal for a Preferred Name policy between the Faculty Senate, Staff Senate, and Student Senate. It was proposed at our last meeting that the makeup of the joint proposal task force would include the chairs of the FS personnel policy committee and the FS faculty welfare committee or any agreed combination as agreed to by those committees. The Joint Senates will meet Tuesday, December 10, 2019 at 12:30pm. *Our next meeting of the Joint Senate is Tuesday, January 14, 2020 at 12:30pm.*

My monthly meeting with **Provost John Barthell** was canceled as our regular meeting date fell on the holiday. *Our next scheduled meeting is Thursday, January 23, 2020 at 10am.*

Faculty Handbook Editorial Board meetings met Wednesday, December 4, 2019. Senator Goulding was in attendance for the Faculty Senate and he will present that information in his report to the Senate. *FHEB's next meeting is scheduled for January 16, 2020 at 1:30pm.*

The *UCO Faculty Constitutional Convention* is underway and the committee has made tremendous progress toward streamlining the Constitution and our work as shifted toward updating the Bylaws and Operating Code to reflect our current needs. Past Presidents Luis Montes and Kristi Archuleta, along with me met with Associate Provost Charlotte Simmons regarding the status and makeup of the UCO Academic Policies Manual and its Committee. We asked if Faculty Senate could be considered to have a standing member placed on that Committee going forward.

As our work progresses, we will be scheduling forums across campus to assure the faculty are advised of the changes. We have formed sub-committees to analyze the Bylaws line by line. Those subcommittees are:

Section 1 (Authority) and Section 2 (Membership):

Former FS President Luis Montes
Former FS President and Current Senator Jamie Mock
Former FS President and Current Senator John Maisch

Section 3 (Officers):

Reporter/Historian Marc Goulding
Senator John Wood
Former FS President Kristi Archuleta

Section 4 (Committees):

Secretary Christine Edwards
Vice President Michael Geib
Senator Shawna Ellis

Section 5 (Rules of Order) and Section 6 (Amendment of Bylaws):

Parliamentarian Linda Sealey
Staff Senator Taylor Baird
President Jennifer Barger Johnson

I have communicated directly with the *Faculty Senate Standing Committees*. I am hoping that each committee is looking at getting into a regular meeting schedule and that they will include me in those conversations and meetings.

OTHER EXECUTIVE COMMITTEE REPORTS:

Vice President Geib: No report.

Secretary/Treasurer Edwards: No Report.

Historian/Webmaster Goulding: Absent/No Report.

Parliamentarian Sealey: No report.

OTHER COMMITTEE REPORTS:

Faculty Handbook/Academic Affairs (Historian/Webmaster Goulding): Absent/No Report.

Personnel Policies/Adjunct Affairs (Senator Bramlett): We are still in a holding pattern while we wait to meet with Dr. Simmons due to scheduling problems.

Research, Information Resources, & Technology (Senator Edwards): This committee met and reviewed the email received from Sonja Watkins and the documents/policies discussed over the last few years. We revisited the proposal to better educate faculty on these policies and determined that a marketing plan would be more useful than an annual training. We will investigate this option further.

Student Relations, Alumni, & Community Service (Senator Osburn): Met and discussed plans, but nothing yet to report.

Faculty Welfare (Senator Geib): Met with Jon Hights to discuss concerns over faculty benefits. Survey results indicate prices are still felt to be too high, especially for families. We will further examine the findings from the survey and attempt to gather comparison data from peer institutions. Additionally, we want to assess the accessibility and usefulness of the benefit enrollment training sessions.

President Barger-Johnson asked if this committee could invite Hights to speak to the Senate about the survey results. Senator Geib will extend the invitation.

UNFINISHED BUSINESS: None.

NEW BUSINESS: None.

ANNOUNCEMENTS: No announcements.

ADJOURNMENT: President Barger Johnson requested a motion to adjourn. Senator Mock moved. Senator Geib seconded. Adjourned the meeting at 2:14 p.m.

Respectfully Submitted,

Christine Edwards
Secretary/Treasurer
03 February 2020