

*Minutes of the University of Central Oklahoma
50th Faculty Senate
Thursday, March 12, 2020
Communications Bldg. Room 120*

CALL TO ORDER:

FS President Barger Johnson called the meeting to order at 2:01PM. A quorum was found to be present.

ROLL CALL:

Members Present (26):

CBA: FS President Barger Johnson, Senator Maisch;

CEPS: Senator Beasley, Senator Benson, Senator Cassel, Senator J. Davis, FS Parliamentarian Sealey;

CFAD: Senator Bramlett, Senator Folsom, Senator Forbat, FS Vice President Geib, Senator Ladwig;

CLA: Senator Burns, FS Historian/Webmaster Goulding, Senator McCune, Senator Mock, Senator Nelson, Senator Wood;

CMS: Senator Bentley, Senator Creecy, Senator Ellis, Senator Eitrheim, Senator Fister, Senator Waters;

Library/Advising: Secretary/Treasurer Edwards;

Professional Administrators: Senator Weidell

Members Absent (7):

Senators Banks, Barnett, K. Davis, Jog, Mattison, Osburn, Squires

Dismissed to the stairwell to take a group photo.

RECOGNITION OF VISITORS: Lauren Bieri, Staff Senate Vice President; Kristi Archuleta, Faculty Senate Past-President; Luis Montes, Faculty Senate Former President; Jerry Legere, Emeritus Faculty Representative; Samantha Kramer, Director of Student Advocacy.

APPROVAL OF THE MINUTES:

Minutes for Meeting on February 13th approved with no corrections or changes.

SPECIAL ANNOUNCEMENTS:

UPDATE ON ELECTIONS (FS Parliamentarian Sealey):

Call has gone out and only 2 nominees have declined nominations.

Seats available (23):

3 CB (1 is only a 1-year term)

3 CEPS

4 CFAD (2 are only 1-year terms)

5 CLA (1 is only a 1-year term)
3 CMS
1 Librarian
3 Prof. Administrators (1 is only a 1-year term)
1 Advisor

Nominations so far (37):

5 CB (A. Arnold, J. Barger Johnson, M. Burdina, Susanne Rassouli-Currier, K. Hsu)
5 CEPS (K. Archuleta, T. Cox, J. Davis, C. Evans, J. Adam Randall)
7 CFAD (D Borycki, D. Folsom, D. Lindblade, A. Marks Hawthorne, P. Moran, B. Weidell, A. Wright)
6 CLA (L. Copley, J. Green, E. Maier, R. Quoss-Moore, C. Squires, N. Warehime)
8 CMS (A. Ait Moussa, C. Bentley, E. Eitrheim, J. Mike Ferguson, S. Gamagedara, M. Hossan, T. Milligan, S. Skiles)
1 Librarian (K. Davis)
5 Prof. Administrators (L. Banks, J. Jobe, J. Miller, F. Petties, L. Renteria-Mendoza, C. Weidell)
1 Advisors (S. Kuschel)

Calls remain open until 5pm, Friday, March 13th.

We will move ahead with ballot as scheduled, despite extended spring break.

PRESIDENT BARGER-JOHNSON'S REPORT:

Informed the group that she has been appointed to represent the faculty on the UCO COVID-19 Task Force, then gave a brief description of the Task Force's work. She opened floor for questions about the COVID-19 Task Force.

Senator Creecy: Asked if the campus is fully closed to students, or if they can come in to complete research.

FS President Barger Johnson: Campus is open, classes are closed at this time. Campus Administration will provide updates as they are available to the campus community.

FS Secretary Edwards: Library is staying open for student access, it might be the same for other research.

Senator Folsom: Student jobs?

FS President Barger Johnson: They have the option to come in, but are not required.

Senator Nelson: Self-reporting, does that include neighboring states?

FS President Barger Johnson: Anywhere out of the state. There is a link in the email sent out earlier this week.

FS Vice President Geib: Does everyone need to fill out this form?

FS President Barger Johnson: Only those who are traveling outside of Oklahoma.

FS Historian Goulding: Students are concerned about online fees. Are we charging them?

FS President Barger Johnson: No. We are avoiding using the term online because we will not be charging fees.

Senator Maisch: My students are primarily concerned about test-taking fees.

FS President Barger Johnson: Testing will have to be in a mode that does not require proctor/fees. If the campus itself closes, the computer labs will be unavailable. Linda Banks has offered to provide resources as much as possible, so you may want to contact her.

Senator Folsom: Will there be continued food services for the students?

FS President Barger Johnson: This is a concern that was being addressed this morning in our meeting, as well as how to house international students if campus closes. So it is being discussed, but I do not have a specific answer at this time.

Senator Folsom: Will health service on campus stay open? Will there be testing available?

FS President Barger Johnson: Has not even been discussed, but I will bring it up to the task force. Thank you. (**The Health Care Clinic in the Fitness Center will remained open to the public for two days a week until immediately after Extended Spring Break ended. It is closed as of last Thursday when campus closed to the public.**))

Senator Weidell: If it's decided that students CAN come to campus, it is important to let DPS know so students can access buildings.

FS President Barger Johnson: Thank you, that is important to know and I will share it with the UCO COVID-19 Task Force.

Senator Fister: If there is option for students to come then we're not totally closed, so if we're not really closed, are we allowed to go ahead and conduct clinicals?

FS President Barger Johnson: No, but it was indicated that this would not be a problem. You may want to communicate with your dean, because that is who we got the information from.

Amendment to Response to Senator Fister's Question: **FS President Barger Johnson** provided misinformation here based on what was shared about teacher candidate hours. **FS President Barger Johnson** issued an apology for the confusion and directly to **Senator Fister** for this.

Senator Wood: Is there any way to encourage more messaging and hand sanitizer in more places?

FS President Barger Johnson: I agree with you. I will keep asking the task force. We're working on a leveling system to help us determine required protocols at different points in time.

Senator Ellis: Is there any talk about some flexibility in how we operate outside the norms? Can smaller classes still meet?

FS President Barger Johnson: There were discussions about this. It was discussed that perhaps in classes where online is completely impossible, awarding an “I” and allowing the student to come back and finish.

F.S. Vice President Geib: For things like ensembles an “I” would not really be worth it.

FS President Barger Johnson: At this time there are no exceptions allowing in-person instruction. We are trying to be as uniform as possible with the protocols.

Visitor Samantha Kramer: Are students required to do assignments during extended break?

FS President Barger Johnson: No. We cannot require any work during the extended week.

Senator Creecy: I’m not so sure that is well known amongst the faculty.

FS President Barger Johnson: I will take that back to the COVID-19 Task Force as well. Right now no assignments can be due during the extended break, whether pre-existing Online classes or in-person.

Visitor Samantha Kramer: Will you be providing guidance to faculty who have students who do not have technology and cannot get it?

FS President Barger Johnson: Right now it will be the charge to the faculty to provide alternate assignments if students cannot get access to necessary technology.

If you have questions further, please email me.

EXECUTIVE COMMITTEE REPORTS:

FS Vice President Geib: none.

FS Secretary/Treasurer Edwards: none.

FS Historian/Webmaster Goulding: Working on getting training to be able to update the website – “it’s coming soon, I promise!”

FS Parliamentarian Sealey: No further report beyond the elections (see above).

OTHER COMMITTEE REPORTS:

Faculty Handbook/Academic Affairs (FS Historian/Committee Chair Goulding): working on a proposal to have attendance-required academic/athletic events for concurrent students to be required to fall under “acceptable absences.”

Personnel Policies/Adjunct Affairs (Senator/Committee Chair Bramlett): proposal coming up later in the meeting.

Research, Information Resources, & Technology (FS Secretary/Committee Chair Edwards): Resolution today. Still waiting to hear from Sonia Watkins regarding the electronic communications policy that went through cabinet in the fall.

Student Relations, Alumni, & Community Service (Senator Squires): Absent

Faculty Welfare (Senator/Assistant Committee Chair Benson): proposal coming out of committee today. Huge thanks to Eric and Susan for their help/work.

Committee on Diversity & Inclusion (Senator/Committee Chair Bentley):

1. The Committee on Diversity, which is facilitated by Dr. Macey, is working on a formal recommendation to the cabinet about the formation of a UCO Institutional Response Team which would convene following a UCO event regarding diversity and inclusion. The purpose of this committee is to form a response immediately following an event if it were to occur, and also to plan what next steps need to be taken. It would be a complement to the BAT which deals with the individual that may commit a violation regarding diversity.
2. Dr. Macey and others are already working with the IT group in regards to using Banner to allow students, faculty, and staff to indicate preferred name and pronouns which would then be transmitted to D2L and class lists.

UNFINISHED BUSINESS:

*****FS President Barger Johnson says we will entertain motions to vote early, due to the fact that Faculty Senate may be unable to meet if things get worse.*****

FSP 2019-2020-001: JOINT SENATES PROPOSAL/CHOSEN NAME POLICY

Second reading.

Discussion: None

FS President Barger Johnson calls for vote. Passes unopposed.

FSP 2019-2020-002: PROPOSED REVISION TO THE FACULTY SENATE CONSTITUTION AND BYLAWS

Second reading.

Discussion. None.

FS President Barger Johnson calls for vote. Passes unopposed.

NEW BUSINESS:

FSR 2019-2020-002 SUPPORT FOR THE DEVELOPMENT OF A CAMPUS-WIDE PANDEMIC PLAN

Senator Mock moves to suspend rules to vote.

Senator Bramlett seconds.

FS President Barger Johnson calls vote to suspend rules.

Motion passes unopposed.

Discussion:

Senator Maisch: “Thank you for the work you’ve done. This could have been an easy opportunity to show more shared governance. There are faculty senators that could have added value.” *(To the COVID-19 Response.)*

FS President Barger Johnson: I truly believe that was an oversight that we were neglected to be invited to the table earlier in the process.

FS President Barger Johnson calls for vote.

Resolution passes unopposed.

FSR 2019-2020-003 COMMITMENT TO DEPOSIT FACULTY SENATE RECORDS IN THE UNIVERSITY ARCHIVES

Senator Wood moves to suspend rules to vote.

Senator Mock seconds.

FS President Barger Johnson calls vote to suspend rules.

Motion passes unopposed.

No discussion.

FS President Barger Johnson calls for vote.

Resolution passes unopposed.

FSP 2019-2020-003 CUPA REAFFIRMATION STATEMENT

Senator Bramlett provides an overview: Thanks everyone for their work. This has been in the works for 3 years. Discovered it was full of very complex issues. While salaries are public, there are discrepancies and inequities, and it can be hard to discover what’s really going on. When HR moved to CUPA data for faculty salaries, over time, the benchmark has not been consistently applied or updated according to the original plan. Lots of issues have been discovered, including salary inversion, salary compression, etc. This proposal will begin the process of correcting the problems.

Discussion:

Senator Fister enthusiastically thanks the committee for their work, which is much needed.

FS Historian Goulding: Did you all talk about the most recent versus the decade old data?

Senator Bramlett: We asked and have been referred to the Office of Institutional Research, but we're unsure if we will get access because it is proprietary information that the university purchases. The last year we were brought up to CUPA was 2011-12.

It affects everyone regardless of rank, how long you've been here, etc.

Senator Ladwig: I think we should read it if we're going to go through the process of voting.

Senator Bramlett reads proposal in full.

Senator Mock moves to suspend the rules for voting.

Senator Fister seconds.

FS President Barger Johnson calls vote to suspend rules.

Motion passes unopposed.

No further discussion.

FS President Barger Johnson calls for vote.

Proposal passes unopposed.

FSP 2019-2020-004 FORMATION OF A UCO UNIVERSITY BENEFITS COMMITTEE

Senator Eitrheim provides an overview: The reason behind this is that we've recently been able to negotiate benefits for UCO only, as opposed to being part of the regional system. This would be a replacement for those who used to serve for the regional committee. With the new autonomy of the university, it is still important to allow faculty and staff to participate in the process.

Discussion:

FS President Barger Johnson: Staff senate, in our meeting, expressed concern about the limited number of staff members invited to participate if this is a university committee.

Senator Ellis: Why do we need representation from each college?

FS Vice President Geib: It was a way to have uniform representation.

[rapid, un-trackable discussion about numbers of representatives and types]

FS President Barger Johnson recognizes **Staff Senate Vice President Bieri:**

This is a great opportunity, as a university committee, to get dedicated staff members, outside of the senates.

FS Secretary Edwards: Recommends it return to committee and they invite staff representation to the discussion to write a more inclusive proposal.

So moved.

Senator Ladwig seconds.

FS President Barger Johnson calls motion to vote.

Passes with 1 opposition vote.

Proposal returns to committee.

FSP 2019-2020-005: REVISIONS TO THE FACULTY HANDBOOK 1.5.7.4.2

FS Historian Goulding provides an overview: Would eliminate the rule that says an incumbent chair in a third or more term would have to get 60% of the votes. It also changes the process for a called review.

Discussion:

Senator Beasley: Can you explain your justification for taking out the third term vote?

FS Historian Goulding: I will yield to ***Senator Fister.***

Senator Fister: We had discussion because concerns that you could remain with a lower threshold.

FS President Barger Johnson: I see that this would give others the opportunity to serve in this role.

Unidentified Senator from the floor: It is asked where in the handbook we should be looking.

FS Historian Goulding: 1.5.7.4.2. #6. A majority, more than half, no matter the term.

Senator Jill Davis: Right now if a third term gets a majority but not 60%, they would be out and the next highest percentage would get the chair.

Senator Wood: Presents some math showing how it's not going to affect small faculties, but only extremely large faculties.

Senator Mock moves to suspend rules to vote.

Senator Weidell seconds.

FS President Barger Johnson calls vote to suspend rules.

Motion fails by one vote.

Proposal will be revisited at next meeting.

FSP 2019-2020-006: REVISIONS TO THE FACULTY HANDBOOK APPENDIX M

FS Historian Goulding provides an overview: AAUP approached administration to see if we could have a seat on the handbook editorial board. Got agreement from the Dean's Council and now it is being brought to Faculty Senate. This would effectively be an additional seat.

Discussion:

Senator Beasley: Sanctioned?

FS Historian Goulding: Yes, sanctioned.

Senator Wood: I think this would be great, I advocate for it and it's something we need.

Senator Folsom: Is it a voting position?

FS Historian Goulding: Yes. And does not take away any other seat.

Senator Wood moves to suspend the rules to vote.

Senator Beasley seconds.

FS President Barger Johnson calls vote to suspend rules.

Motion passes unopposed.

No further discussion.

FS President Barger Johnson calls for vote.

Proposal passes unopposed.

ANNOUNCEMENTS:

Senator Ladwig calls for an emergency vote to be able to conduct the remaining Faculty Senate Business Online, if need be.

Several senators second the motion.

FS President Barger Johnson opens for discussion.

FS Parliamentarian Sealey shares that guidelines are already in place for moving FS Meetings Online and we do not have to have a motion to move into online proceedings for this situation.

ADJOURNMENT: *FS President Barger Johnson* requested a motion to adjourn. Adjourned the meeting at 3:36 p.m.

Respectfully Submitted,

CHRISTINE EDWARDS

FS Secretary/Treasurer

30 March 2020