

MINUTES OF THE UNIVERSITY OF CENTRAL OKLAHOMA
50TH FACULTY SENATE
THURSDAY, APRIL 2, 2020
Held virtually using Microsoft Teams

CALL TO ORDER:

President Barger Johnson called the meeting to order at 2:01PM. A quorum was found to be present.

ROLL CALL:

Members Present (28):

CBA: Senator Jog, President Barger Johnson, Senator Maisch;

CEPS: Senator Beasley, Senator Benson, Senator Cassel, Senator J. Davis, Parliamentarian Sealey;

CFAD: Senator Bramlett, Senator Folsom, Senator Forbat, Vice President Geib, Senator Ladwig;

CLA: Senator Burns, Historian/Webmaster Goulding, Senator Mock, Senator Nelson, Senator Wood;

CMS: Senator Bentley, Senator Creecy, Senator Ellis, Senator Eitrheim, Senator Mattison, Senator Waters;

Library/Advising: Senator K. Davis, Secretary/Treasurer Edwards;

Professional Administrators: Senator Banks, Senator Weidell.

Members Absent (5):

Senators Barnett, Fister, McCune, Osburn, and Squires

RECOGNITION OF VISITORS: Bucky Dodd, Chief Learning Innovations Officer; Kristi Archuleta, Faculty Senate Past-President

APPROVAL OF THE MINUTES:

Minutes for Meeting on March 12th approved with no corrections or changes.

PRESENTATION: Bucky Dodd, Chief Learning Innovations Officer

See attached Powerpoint provided by presenter.

Q&A:

Senator Banks: Could you provide links for the recorded eLearning Summit sessions?

Bucky: <https://www.onlineexcellence.onenet.net/category/learning-innovations-summit/>

Historian Goulding: What part do faculty play in the process for increasing elearning?

Bucky: They drive the process. You propose the curriculum the same way you would for any other course.

PRESIDENT BARGER JOHNSON'S REPORT:

All I can say is it is a tremendous time to be in Higher Education. We have all been put to task over the past few weeks and I would like to express my gratitude to all of you for stepping

outside the box to make sure you are heard. Thank you also for continuing to be a part of Faculty Senate!

As we expressed last month, we began to brace for the potential of an impact of the COVID-19 pandemic on our campus and within our community. The university created a COVID-19 Task Force to address the arising concerns and issues that arose as a result of this unexpected event in our history. The work of the university communications has been intentional in getting information out to Faculty, Staff, and Students. I was placed on the **COVID-19 Task Force** as the initial sole faculty representative. Early on I later suggested the addition of Professor Pamela Rollins from our nursing faculty in the College of Mathematics and Science who has had experience working with public health and contagious disease on the advice of other faculty. This addition was helpful to the group in understanding how to protect our campus from something most of us really did not understand. The UCO COVID-19 Task Force met every day the week before Spring Break and every other day during Spring Break and since. The group has been working hard to make sure all voices are respected. We made some very hard decisions about our campus with the health and safety of every member of our campus community at the forefront of every decision. President Neuhold-Ravikumar was in almost every meeting with us to assure that we were all being kept up to date with the developments as they arose. Most of the details of the meetings came to light in communications to the campus.

The **UCO FS Executive Committee (FSEC)** has been working on our elections under the leadership of Parliamentarian Linda Sealey to get our elections completed and she gave you our update earlier today. Please always remember to share feedback from your colleagues on our pursuits as we proceed through initiatives. Our UCO Faculty Senate webpage has been updated and can be found at (<http://sites.uco.edu/central/faculty-senate/index.asp>). The photograph we took before the March 12th meeting will be included on that page as soon as it is received.

The UCO FSEC **generally monthly with the President and Provost**, however our March meeting was canceled due to scheduling conflicts. At our next meeting we will continue to press on the issues of the Alignment Process, and the need for Faculty Salary Adjustments. I am requesting a reschedule since we have had so many cancelations this year, and am hopeful we will be included. Our next meeting of EC with the President and Provost is Tuesday, April 14, 2020 at 2pm.

The Executive Committee also meets monthly with the Joint Senates of the Staff and Student Association for the **Joint Senates Luncheon**. We have not met since our last Faculty Senate meeting. Our next meeting of the Joint Senate is Tuesday, April 14, 2020 at 12:30pm. My monthly meeting with the Provost Team of Charlotte Simmons and Gary Steward was held Thursday, March 26th by WebX meeting. At this meeting we discussed the campus's plan for COVID-19 preparedness, the Alignment/Allocation process, and other issues brought to my attention by both Faculty and Staff members. The campus is working toward a plan that will help assure students, faculty, and staff are protected in the event of a pandemic affecting us here at UCO. Our next scheduled meeting is Thursday, March 26, 2020 at 10am.

The **UCO Alignment and Allocation Task Force's** efforts have been focusing on the Quantitative and Qualitative Sub-Group work over the past month. In anticipation of our next full group meeting, the Sub-Group is working on writing responsibilities for the report to be delivered to the President at the end of June; these will be sections that include (1) an Introduction, (2) Institutional Guide Posts (e.g., Vision 2020 Pillars), (3) Cost/Performance Model, and (4) Application of the Model (to future budgets). Webpage link: <https://www.uco.edu/alignment-allocation/>).

The Qualitative Sub-Group met on Tuesday, March 24th. Our group is of the understanding that the Quantitative Group's instrument would be run on all units on campus and then those who showed alignment concerns would further be examined under a Qualitative Rubric. We elected Senator and Vice President/Senator Banks as chairperson of the Sub-Group and began to deconstruct the Methodology currently used by Idaho State University for Quintiling Non-Academic Programs for our use. Senator Wood volunteered as the initial editor of the document. Professor Sunshine Cowan began work on the history/ introduction; I began working on the Guideposts, and the others began working on the Cost/Performance and Application pieces.

The full Task Force has been unable to meet due to the focus of administrative efforts on COVID-19. The next meeting of the Qualitative Group Task Force is pending as we work independently and communicate by e-mail. The next meeting of the full Task Force is also pending.

The **Provost's Advisory Council (PAC)** meeting was canceled due to the focus of administrative efforts on COVID-19 response. The PAC meets next on Wednesday, April 22, 2020 at 9am – 11am.

The **University Planning Council (UPC)** meeting on March 23, 2020 was canceled due to the focus of administrative efforts on COVID-19 response. The group is continuing to work on revising our strategic goals for the campus. Once we have completed that process I will share with you the results as they are made available to the greater university body. The UPC meets next on Monday, April 27, 2020 at 9am.

The **President's Faculty Advisory Council (PFAC)** did not meet in March as our meeting was also canceled. The PFAC is next scheduled meeting is Friday, May 1, 2020 at 3pm.

The **UCO Faculty Handbook Editorial Board** meetings have been canceled this past month FHEB's next meeting is scheduled for Thursday, April 16, 2020 at 12:30pm.

The **UCO Faculty Constitutional Convention** has completed its work and presented the same to this body. The Revised Faculty Senate Constitution has been dispatched to the Faculty Association and a vote will be held to approve this document between April 7th and 14th.

I have communicated directly with the **Faculty Senate Standing Committees**. I have been included in nearly all of those Standing Committee meetings and have been excited to see work being accomplished to make UCO a better place. I look forward to hearing their progress.

In today's Covid task force meeting the decision was made to keep university campus closed until at least May 31st.

Announced that elections will have two run-offs before they can be fully completed.

Thank you again for all of your hard work!

EXECUTIVE COMMITTEE REPORTS:

Vice President Geib: Announced a resource that everyone should be aware of is the WebEx Client for virtual lectures.

Senator Wood: Could you repeat what that is?

Vice President Geib: WebEx Client

Senator Jog: Seconds the usefulness of this tool.

Senator Banks: Recommends that if you need help learning how to use it, please contact CECE and they can help you.

Secretary/Treasurer Edwards: Conducted a roll check for any who may have entered the virtual meeting.

Historian/Webmaster Goulding: Finally has access to the website and is gathering everything to upload it. Hope to have everything up-to-date within a week or so. Expresses thanks for the patience of the Senate.

Parliamentarian Sealey: Runoff ballots will go out Wednesday and will close after one week.

Senator Wood: Asked about procedure, why some were chosen outright and others had runoffs.

Parliamentarian Sealey: explained the constitution/bylaws that address this.

Historian Goulding: Asked for percentages of voter turnout by college.

President Barger Johnson says we will have these at the next meeting when we announce the final election results.

OTHER COMMITTEE REPORTS:

Faculty Handbook/Academic Affairs (Reporter/Historian Goulding): work continues on a proposal to have attendance-required academic/athletic events for concurrent students to be required to fall under "acceptable absences." The proposal brought last week about formation of a benefits committee will be addressed in today's unfinished business.

Personnel Policies/Adjunct Affairs (Senator Bramlett): no report

Research, Information Resources, & Technology (Senator Mattison): no report

Student Relations, Alumni, & Community Service (Senator Squires): Absent

UNFINISHED BUSINESS:

FSP 2019-2020-004: Formation of a UCO University Benefits Committee

Second reading. Revised document based on last meeting's discussion and concerns to include 6 representatives, 3 each appointed from the Faculty and Staff Senates.

Parliamentarian Sealey clarifies that amendments made by committee and put forward can be moved straight to a vote.

President Barger Johnson calls for vote. Passes unopposed.

FSP 2019-2020-005: Revisions to the Faculty Handbook 1.5.7.4.2

This is still being worked on and will return to the floor next month.

NEW BUSINESS:

- 1) Historian Goulding: Shares that his dean has expressed concerns about next year's budget and facing, presumably, more cuts. Do we want to ask that Faculty Senate have some type of role in these conversations and how cuts are being made?

Senator Wood: For clarification, because we don't have a budget yet, these are expectations. There is talk that the state may tap into the rainy day fund, but we don't know. In a month things may radically change.

President Barger Johnson: At this point we are not a party to those conversations, which are only happening in cabinet right now. But I want to emphasize that we ARE going to make our voices heard in this – that cuts will be across the board and if anyone feels pain everyone will feel pain. Trying to protect everyone equivalently.

- 2) Senator Wood: What about the constitution? Are we having town hall meetings?

President Barger Johnson: That was our original plan, but the way things turned out...we simply had an option for questions to be asked through email when we sent the documents out. Thus far, there have been zero questions received, so we will go forward with the vote as planned. We are also continuing to work on access to budget and being a part of those meetings and discussions.

- 3) Parliamentarian Sealey: Should we have a contingency plan for officer elections?

President Barger Johnson: We typically do this at the last meeting and it is done by the incoming senate – we will discuss process in the Executive Committee.

ANNOUNCEMENTS:

Senator Wood asks for clarification on when the next meeting is, since the original calendar had April 9th.

President Barger Johnson: Not on the 9th. The 9th was advanced to today because there was a conference conflict during that time. Our next meeting will be April 30th.

ADJOURNMENT: President Barger Johnson requested a motion to adjourn. Senator Wood moved. Vice President Geib seconded. Adjourned the meeting at 3:36 p.m.

Respectfully Submitted,

Christine Edwards
Secretary/Treasurer
22 April 2020