



TO: Dr. Jennifer Barger-Johnson
Faculty Senate President

DATE: May 2, 2020

RE: Faculty Senate Proposal 2019/2020-004

I have received your proposal FSP 2019/2020-004 on the matter of the Formation of a University Benefits Committee. I have consulted with the co-interim Vice Presidents for Academic Affairs Dr. Charlotte Simmons and Dr. Gary Steward, Jr. and Vice President for People and Culture, Ms. Diane Feinberg on this matter. Due to the laws surrounding personally protected health information and that this information is used in examining the university's collective benefits use experience for the purpose of determining future benefits, I do not accept this proposal.

The proposal identifies no formal conduit for faculty and staff feedback. As a measure to increase communication and opportunities for feedback into the health insurance determination process, one member of the Faculty Senate Welfare Committee is invited to attend the broker meetings as scheduled between the months of May and September each year with the Human Resources Benefits team. It is in this series of meetings that the succeeding year's health insurance offerings are determined. This Welfare Committee member is encouraged to share information with and garner feedback from the Faculty Senate body to share in return with the Human Resources Benefits team.

I offer this alternative for your consideration. Please extend my gratitude to the members of the senate on their efforts and contributions.

Sincerely,

President