



FACULTY SENATE RESOLUTION
FSR 2015/2016-08

I. RESOLUTION NAME:

Faculty Evaluation Instruments

II. STATED RESOLUTION:

Whereas, faculty teaching at the University of Central Oklahoma are evaluated, in part, using an instrument called “The Student Perception of Instructional Effectiveness or SPIE;

Whereas, SPIE is described as a common form used for “eliciting student feedback on instruction for both on-the-ground and online classes. . . Summary reports, including student written comments, are returned to instructors for use in refining and improving instruction. Faculty also use SPIE scores in reporting annual instructional activity to their academic department.” <http://www.uco.edu/academic-affairs/assessment/course-evaluation.asp>

Whereas, the professional organization which sets the standards for the professoriate, the American Association of University Professors, holds that “institutions, departments, and faculty members should ensure that the evaluations of teaching promote and sustain excellence of teaching and education, that **faculty be primarily responsible for devising systems of evaluation and monitoring their use**, and that the development and implementation of teaching evaluation methods be consistent with principles of academic freedom and shared governance.” (American Association of University Professors Policy Documents and Reports, 11th edition, Baltimore: Johns Hopkins University Press, 2015, p. 225.)

Whereas, UCO staff, functioning as administrative investigators, and not part of the teaching corps, are evaluating faculty SPIEs to validate alleged Title VII and IX claims.

Whereas, university staff claim that SPIES are university property as are email on university computers.

Whereas, this use of faculty SPIES violates the faculty member’s academic freedom to monitor the use of their evaluations.

Therefore, be it resolved that faculty SPIES will only be shared with the faculty member and the academic administrators in the college home to the faculty member. All other university claims on a faculty member’s SPIES, including the Office of Academic Affairs, must be requested of the faculty member in writing.

Sponsored for Consideration on April 20, 2016 by:

Elizabeth S. Overman, Secretary
Faculty Senate