



UNIVERSITY OF CENTRAL OKLAHOMA

Faculty Senate

**FACULTY SENATE RESOLUTION
FSR 2020/2021-01**

I. Resolution Name:

RESOLUTION AGAINST RACIAL INJUSTICE

II. Stated Resolution:

WHEREAS the University of Central Oklahoma Faculty Senate stands with our faculty, staff, and students of color in this time of hurt, confusion, frustration, and civil unrest in Oklahoma and across the country due to racial injustices which have happened for far too long in our country and in our local communities.

WHEREAS we are saddened by the senseless loss of lives—George Floyd, Ahmaud Arbery, Breonna Taylor, and many other individuals—whose deaths happened primarily due to the color of their skin.

WHEREAS we recognize these acts of violence against communities of color have a significant and personal impact for our colleagues and students at UCO.

Be it RESOLVED that we condemn divisiveness, hatred, and violence, and we call upon our colleagues to draw strength from our shared values of Community, Character, and Civility in order to engage in courageous conversations that will lead to understanding, respect, and healing for all members of our community.

Be it RESOLVED that we echo UCO President Neuhold-Ravikumar's call for our colleagues to "join in the university's efforts to foster an inclusive community that starts on our campus but is not bound by our campus borders."

Be it RESOLVED that we, as a Faculty Senate, commit to the elimination of racial injustices in our communities, including but not limited to supporting evidence-based training, education, and reporting mechanisms through legislation.

Be it RESOLVED that we will be proactive in educating ourselves, engaging in existing training, and supporting the campus' inclusive community efforts.

IT IS SO RESOLVED.

This Resolution was submitted for Consideration to the UCO Faculty Senate on __ June 2020 by:

JENNIFER BARGER JOHNSON, UCO Faculty Senate President 2020-2021

Recommended for Approval by the
UCO FACULTY SENATE EXECUTIVE COMMITTEE

PASSED UNANIMOUSLY ON 9 JULY, 2020 IN SPECIAL SESSION.



JENNIFER BARGER JOHNSON
UCO Faculty Senate President