



*Minutes of the University of Central Oklahoma
51st Faculty Senate
Meeting Thursday, September 10, 2020
Held virtually via Microsoft Teams*

CALL TO ORDER:

President Barger Johnson called the meeting to order at 2:03 PM. A quorum was found to be present.

ROLL CALL:

Members Present (30):

CBA: President Barger Johnson, Vice-President Burdina, Senator Rassouli-Currier, Senator Masich;

CEPS: Correspondent Archuleta, Senator Beasley, Senator Cassel, Senator Jill Davis, Senator Evans, Parliamentarian Sealey;

CFAD: Senator Folsom, Senator Ladwig, Senator Moran, Senator Weidell;

CLA: Senator Burns, Senator Copley, Senator Goulding, Senator Green, Senator Maier, Senator Nelson, Senator Squires, Senator Warehime;

CMS: Senator Bentley, Senator Creecy, Senator Eitrheim, Secretary Ellis, Senator Fister, Senator Skiles, Senator Waters;

Library/Advising: Senator Kirsten Davis, Senator Kuschel;

Professional Administrators: Senator Banks, Senator Jobe, Senator Mendoza;

Members Absent (0):

RECOGNITION OF VISITORS: Justine Kendall, Adam Johnson, Jakey Dobbs, MeShawn Green, Samantha Kramer, David Nelson

Presentation UCO People and Culture on Insurance Benefits - Justine Kendall

UCO has made the decision to migrate from Blue Cross-Blue Shield to Aetna for 2021 going forward. Rates are increasing about 2% but part of that cost will be absorbed by UCO. The plans are very similar in coverage, and there will be an option to choose between a broad and narrow network. Dental costs are decreasing slightly. The zero card will continue to be in use for 2021, but not with plans that include a health savings account. There will be informational meetings to help employees find plans that best fit their family's needs.

Brief Introduction of all Faculty Senators

Special Order of the day- Acknowledgement of the work of the Faculty Senate Covid-19 Questions Task Force

Sam Ladwig
Caroline Bentley
James Creecy
Marc Goulding
Jerry Green
Nelda Fister
Margaret Moran
Linda Sealey
Amanda Waters

Special Order of the day- Confirmation vote on Daisy Folsom as Parliamentarian

Correspondent Archuleta motions, Senator Goulding seconds

Motion passes unanimously

Special Order of the day- Resignation of Angela Marks (CFAD) from Faculty Senate

Special Order of the day- Confirmation Vote of full Faculty Senate on the nominations of Academic Affairs Council members for CLA: Jerry Green (CLA)

Senator Maier motions, Senator Green seconds

Motion passes unanimously

Senate Standing Committee Appointments

Faculty Handbook/Academic Affairs Committee

Marc Goulding (CLA), Chairperson
Daisy Folsom (CFAD), Vice Chair
Jill Davis (CEPS)
Nelda Fister (CMS)
Jerry Green (CLA)
Sophia Kuschel (Advisors)
John Maisch (CB)

Faculty Welfare Committee

Eric Eitrheim (CMS), Chairperson
Jarrett Jobe (Prof.Adm), Vice Chair
Cheryl Evans (CEPS)
Susanne Currier (CB)
Elizabeth Maier (CLA)
Stephanie Skiles (CMS)
Barbara Weidell (CFAD)

Personnel Policies/Adjunct Affairs Committee

Shawna Ellis (CMS), Chairperson
Krisi Archuleta (CEPS), Vice Chair
Lori Beasley (CEPS)
Peggy Moran (CFAD)
Constance Squires (CLA)
Liliana Renteria-Mendoza (Prof.Adm)

Research, Information Resources & Technology Committee

Sam Ladwig (CFAD), Chairperson
Kirsten Davis (Librarian), Vice Chair
Caroline Bentley (CMS)
Mariya Burdina (CB)
Linda Sealey (CEPS)
M. Nichole Warehime (CLA)
Amanda Waters (CMS)

Student Relations, Alumni & Community Service Committee

Darlinda Cassel (CEPS), Chairperson
David Nelson (CLA), Vice Chair
Caroline Bentley (CMS)
Linda Copley (CLA)
Susanne Currier (CB)
(Open Seat) (CFAD)
Linda Banks (Prof.Adm)

University-Wide Committee Appointments

Alumni Association Board of Directors – Nelda Fister (CMS)

Appellate Committee on Discipline:

Jaime Burns (CLA) (Expire 2021)
Darlinda Cassel (CEPS) (Expire 2021)
James Creecy (CMS) (Expire 2021)
Daisy Folsom (CFAD) (Expire 2021)
Lori Beasley (CEPS) (Expire 2022)
Susanne Currier (CB) (Expires 2022)
Leeda Copley (CLA) (Expire 2022)
Stephanie Skiles (CMS) (Expire 2022)
Alternate: (Open Seat)(CFAD) (Expire 2022)

Athletic Advisory Council – David Nelson (CLA)

Committee on Student Conduct – Sophia Kuschel (Adv.)

CUIT – Linda Banks (Prof.Adm.)

eLearning Advisory Team – Sam Ladwig (CMS)

Faculty Handbook Editorial Board – Marc Goulding (CLA) & Jennifer Barger Johnson (CB)

Faculty Merit Credit – Jill Davis (CEPS)

Graduate Affairs Council – James Creecy (CMS)

Inclusive Community Response Team Advisory Council – Jennifer Barger Johnson (CB)

Provost’s Advisory Council – Jennifer Barger Johnson (CB)

Research Advisory Council – Amanda Waters (CMS)

SPIE Advisory Group – Elizabeth Maier (CLA)

Transportation & Parking – (Open Seat)(CFAD)

21CPI Advisory Board – Jerry Green (CLA)

Technology Faculty Advisory Board – Kirsten Davis (Library)

UG Research Advisory Council – M. Nichole Warehime (CLA)

University Council on Diversity – Liliana Renteria-Mendoza (Prof.Adm)

University Planning Council – Jennifer Barger Johnson (CB)

UCO Faculty Grievance Board:

Jennifer Barger Johnson (CB)

Jaime Burns (CLA)

Eric Eitrheim (CMS)

Peggy Moran (CFAD)

Linda Sealey (CEPS)

Senate Executive Committee Reports

President Barger Johnson

Faculty Senate President’s Report – 10 September 2020

I would like to take a moment to thank you all for allowing me to serve as the 51st Faculty Senate President. Every year on Faculty Senate I learn more and more about our campus. This year among the things I have learned is that we as faculty are more resilient than ever. This past spring we were asked to step outside of our comfort zones and learn to teach in a new way. I personally never doubted that our faculty would be capable of accomplishing this and becoming better at what we already do in the process. Our changing world required us to step up and adapt. We provided not only a virtual education to our students, but we showed our students that in times of adversity,

we at Central rise to the challenge much like our predecessors did when this school was created nearly 130 years ago. I would like to express my sincere gratitude to all of you for stepping outside the box to deliver content to students in these times. This Fall semester we have already started the new semester and learned to adapt once again to the virtual components in all of our classrooms.

The **UCO COVID-19 TASK FORCE** disbanded this summer, but reemerged in the form of a **UCO COVID-19 ON-CALL TASK FORCE**. This group slowed its meeting frequency to once a week every Thursday morning at 10am. The group has been working hard to make sure all voices are respected. Most of the details of the meetings come to light in communications to the campus. Today's meeting discussed the possibility of allowing faculty to have more control over their classroom sizes for purposes of social distancing. This Task Force includes Bob Brennan, former Faculty Senator Pam Rollins, and me representing the faculty. Both Dr. Brennan and Dr. Rollins have unique perspectives of the classroom from epidemiological and public health perspectives.

As noted last spring the **UCO FS EXECUTIVE COMMITTEE** completed its election process last spring under the leadership of **FS PARLIAMENTARIAN LINDA SEALEY**. She has been an amazing steward of our Faculty Senate elections. I want to also personally thank Parliamentarian Sealey for her work on the Executive Committee this year. She provided direct council to me on so many issues to help me get through some trying times. I will miss her official council and look forward to continuing to draw on her expertise unofficially.

With our completed elections we are pleased to announce the membership of Faculty Senate includes many brand new Senators as well as several familiar faces. Of the membership, now roughly 1/3rd of Senate is brand new, having never served before. The other 2/3rd return with a breadth of knowledge they can share with the new Senators to help them understand the processes of Faculty Senate.

I also want to thank **FS SECRETARY SHAWNA ELLIS** for all of her work already this year. This summer we held the first special meeting I have experienced in my 15 years on Faculty Senate. At that meeting we had over 100 visitors and Secretary Ellis was able to steer through all of the questions posed by the many attendees to create a comprehensive document that we have included as our minutes. I am continually impressed with her and her diligence to any task she undertakes.

Please always remember to share feedback from your colleagues on our pursuits as we proceed through initiatives. Our UCO Faculty Senate webpage is now being maintained by our **FS CORRESPONDENT KRISTI ARCHULETA** and can be found at (<http://sites.uco.edu/central/faculty-senate/index.asp>). I want to also thank Correspondent Archuleta for her assistance in navigating through my service on Faculty Senate. She has spent countless hours talking through issues we are facing on campus and I could never give her enough thanks for being so open to helping.

The **UCO FS EXECUTIVE COMMITTEE (FSEC)** met with the UCO President and Provost this summer on Tuesdays, May 12th, June 9th, July 14th, August 11th, and September 8th through WebEx with all Executive Committee members in attendance. We continued to press on the issues related to returning to the classroom with virtual components, as well as the dire need for Faculty Salary Adjustments and more transparency. We also raised questions related to the protection of Tenure

and Due Process on campus. We were assured that the President and Provost Team will protect Tenure and has no plans to do anything related to Tenure. *The next meeting of the UCO Executive Committee meeting with the President and Provost Team is scheduled for October 13th at 2pm.*

The **UCO ALIGNMENT AND ALLOCATION TASK FORCE** completed its efforts and submitted the same to the President for her review and utilization. A forum was held last month with the greater UCO campus discussing the results. Webpage link: <https://www.uco.edu/alignment-allocation/>).

The UCO PROVOST'S ADVISORY COUNCIL (PAC) MEETINGS were held virtually on May 27th, June 4th, June 11th, June 18th, June 25th, July 2nd, July 9th, July 22nd, and August 26th. *Our next meeting will be held on Wednesday, September 23rd at 9am.*

The UCO UNIVERSITY PLANNING COUNCIL (UPC) MEETINGS were held virtually with subgroups to address the strategic goals of the university and the development of the wording related to those. We met on June 1st, 15th, July 6th, July 13th, July 20th, July 27th, August 3rd, August 10th, August 17th, August 24th, and August 31st. *Our next meeting is scheduled for Monday, September 14th at 12 noon.*

The **UCO PRESIDENT'S FACULTY ADVISORY COUNCIL (PFAC)** met on Friday, June 5th. We discussed adapting to virtual delivery and potential budget shortfalls. *We will meet again on Friday, September 18th.*

My monthly meeting with the **UCO PROVOST TEAM OF CHARLOTTE SIMMONS AND GARY STEWARD** was held Thursday, May 28th, Tuesday, June 9th, Tuesday, July 14th, Wednesday, July 29th, and Wednesday, August 26th all by WebEx meeting. At this meeting we discussed the upcoming budget shortfalls and a plan for bringing our campus back together. *Our next meeting is scheduled for Thursday, September 24th.*

FACULTY HANDBOOK EDITORIAL BOARD did not meet over the summer. *We will resume business for this academic year soon.*

The **UCO FACULTY CONSTITUTIONAL CONVENTION** has completed its work and presented the same to this body. We are awaiting the Regents approval.

I want to express my appreciation for the work of the **FACULTY SENATE STANDING COMMITTEES**. With your work, we have already had two resolutions presented and passed and have another one up for reading today. These all will have an impact on the campus for years to come.

Thank you again for all of your hard work this year, and thank you for allowing me to represent you.

Respectfully Submitted on *September 10, 2020*:

JENNIFER BARGER JOHNSON
2020-2021 UCO FACULTY SENATE PRESIDENT

Vice-President Burdina- no report.

Secretary Ellis- no report.

Correspondent Archuleta- no report.

Parliamentarians Sealey and Folsom- no report.

Senate Standing Committee Reports

Faculty Handbook/Academic Affairs Committee – Senator Goulding
(Senator Folsom) - no report.

Faculty Welfare Committee – Senator Eitrheim (Senator Jobe)

Personnel Policies/Adjunct Affairs Committee – Senator Ellis (Senator
Archuleta) - no report.

Research, Information Resources & Technology Committee – Senator
Ladwig (Senator K. Davis) - no report.

Student Relations, Alumni, & Community Service Committee – Senator
Cassel (Senator Nelson) - no report.

University-Wide Committee Reports:

Alumni Association Board of Directors – Senator Fister- no report.

Appellate Committee on Discipline – Senator Burns (Senator Cassel) - no report.

Athletic Advisory Council – Senator Nelson- no report.

Committee on Student Conduct – Senator Kuschel- no report.

CUIT – Senator Banks- no report.

eLearning Advisory Team –Senator Ladwig- no report.

Faculty Handbook Editorial Board – Senator Goulding (Senator Barger Johnson) - no
report.

Faculty Merit Credit – Senator J. Davis- no report.

Graduate Affairs Council – Senator Creecy- no report.

Inclusive Community Response Team Advisory Council – Senator Barger Johnson- no
report.

Research Advisory Council – Senator Waters- no report.

SPIE Advisory Group – Senator Maier- no report.

Transportation & Parking – Senator Marks- no report.

21CPI Advisory Board – Senator Green- no report.

Technology Faculty Advisory Board – Senator K. Davis- no report.

UG Research Advisory Council – Senator Warehime- no report.

University Council on Diversity – Senator Renteria-Mendoza- no report.

UCO Faculty Grievance Board – Senator Sealey (Senator Moran) - no report.

New business- FSR-2020/2021 is presented

FSR-2020/2021-03 RESOLUTION SUPPORTING INTERNATIONAL STUDENTS

Assignment for Potential Proposal/Resolution to Personnel Policies Committee

Motion Maier motions to adjourn, Goulding seconds

Faculty Senate meeting adjourned.