



*Minutes of the University of Central Oklahoma
51st Faculty Senate
Thursday, 10 December 2020
Held virtually via Microsoft Teams*

CALL TO ORDER:

President Barger Johnson called the meeting to order at 2:00 PM. A quorum was found to be present.

I. ROLL CALL – Secretary Ellis

Members Present (35):

CBA: Senator Arnold, President Barger Johnson, Vice-President Burdina, Senator Maisch;

CEPS: Correspondent Archuleta, Senator Beasley, Senator Cassel, Senator Jill Davis, Senator Evans, Senator Sealey;

CFAD: Parliamentarian Folsom, Senator Ladwig, Senator Moran, Senator Weidell, Senator Wynn;

CLA: Senator Burns, Senator Copley, Senator Goulding, Senator Green, Senator Squires, Senator Warehime;

CMS: Senator Bentley, Senator Creecy, Senator Eitrheim, Secretary Ellis, Senator Fister, Senator Jones, Senator Waters;

Library/Advising: Senator Kirsten Davis, Senator Kuschel;

Prof. Adm: Senator Banks, Senator Jobe, and Senator Renteria-Mendoza

Members Absent (0): None

RECOGNITION OF VISITORS by UCO FS President Barger: Rachel Baugh, Scott DeBoard, Jakey Dobbs, Stockton Duvall, Adam Johnson, Jerry Legere, Saasha Reese, Katie Saylor

III. Approval of the minutes

September minutes: Senator Archeleta moves, Senator Sealey seconds, minutes are approved

October minutes: Senator J. Davis motions, Senator Archeleta seconds, minutes are approved

November minutes: Senator Archeleta motions, Senator Sealey seconds, minutes are approved



IV. Senate Executive Committee Reports:

Parliamentarians Folsom: Nothing to Report

Correspondent Archuleta: Nothing to Report

Secretary Ellis: Nothing to Report

Vice President Burdina: Nothing to Report

President Barger's Report

As the number of Covid-19 cases rise throughout Oklahoma and in the Metro, we continue to be aware of the risks faced by those of you who are taught in the Face-to-Face classrooms. My family has buried two loved ones from this virus and three others either were or are currently in ICU. I understand firsthand how deadly this virus is and I want to commend you all for staying the course and helping our students make it to this Final Exam week and the completion of the semester all virtual. I personally did not think we would make it the whole semester without a shutdown, but we did and let's all hope that the vaccine will be administered as safely and quickly as possible as those Covid-19 vaccination clinics commence next week in our area.

Faculty Senators have a unique role in promoting conditions of learning and free inquiry, exercising and advocating for academic freedom, and advancing knowledge. We will continue to stand up for what we should be afforded in our role as faculty at UCO, and while we may not always have every request granted, we will continue to make those requests known. Please trust that if you bring an issue to me or any member of the Faculty Senate, we will make sure it is heard.

The **UCO COVID-19 ON-CALL TASK FORCE**. This group did meet November 13th and has met via e-mail multiple times since our last FS meeting. We modified our campus requirements to meet the new CDC guidelines just Monday of this week. As the committee's name suggests, we are continually being called to meet quickly to make decisions to benefit our campus.

The **UCO FS EXECUTIVE COMMITTEE (FSEC)** continues to meet monthly with the President and the Provost team. This month we started with a budget discussion and then followed with continuing technology concerns (tech glitches, network lagging/slow down) as well as the difficulty of teaching in the face-to-face plus virtual classroom. We continued to discuss Remote Teaching Preferences, including employee family health care and privacy concerns. Mental health concerns were also briefly discussed. Communication/Shared Governance was addressed. *The next meeting of the UCO Executive Committee meeting with the President and Provost Team is scheduled for January 12th at 2pm.*



The UCO PROVOST'S ADVISORY COUNCIL (PAC) MEETINGS *Our next meeting will be held on Wednesday, November 25th at 9am.*

The UCO UNIVERSITY PLANNING COUNCIL (UPC) MEETINGS were held virtually on Monday, November 16th, and *FS VP Burdina* attended on behalf of Faculty Senate as I was in the Provost Search Interviews all day. Much of what was discussed was presented at our Faculty Senate meeting by the Provost Team. All programs have been in decline between 2013 and 2020. Online class enrollment appears to be increasing over traditional delivery methods of teaching. This does not include our new virtual formats. 68% of our budget goes to wages and benefits. 14% goes to supplies and other expenses. Potential FY22 deficit is projected to be \$15.9M. The alignment and allocation team is getting close to releasing some data to validate what will happen to the budget in the future. CB Dean Oller expressed concern about financial decisions being made while not having the right incentives to get us back on board. *Our next meeting is scheduled for December 14th at 9am.*

The UCO PRESIDENT'S FACULTY ADVISORY COUNCIL (PFAC) did not meeting since our last meeting. *We will meet again on Friday, January 22nd.*

My monthly meeting with the **UCO PROVOST TEAM OF CHARLOTTE SIMMONS AND GARY STEWARD** was postponed. *Our next meeting is scheduled for Thursday, December 24th.*

The UCO INCLUSIVE COMMUNITY RESPONSE TEAM has been meeting every two weeks since this summer. We last met on Wednesday, December 2nd. *Our next meeting is scheduled for Wednesday, December 16th.*

FACULTY HANDBOOK EDITORIAL BOARD last met on *Thursday, December 3rd.* While there are not any outstanding projects assigned, we did revisit a couple of projects that we will look at this year. Senator Goulding will bring that in his report today.

The UCO FACULTY CONSTITUTIONAL CONVENTION has completed its work and presented the same to this body. We are still awaiting the Regents approval.

I want to express my appreciation for the work of the **FACULTY SENATE STANDING COMMITTEES**. Continue to work toward affecting change on our campus.

Please remember to send any reports you may have to our **FS SECRETARY SHAWNA ELLIS** for her inclusion in our minutes. Also please remember to send any Resolutions or Proposals your Standing Committees may produce to **FS VICE PRESIDENT MARIYA BURDINA**. Our UCO Faculty Senate webpage is now being maintained by our **FS CORRESPONDENT KRISTI ARCHULETA** and can be found at (<http://sites.uco.edu/central/faculty-senate/index.asp>).



Thank you again for all of your hard work this year, and thank you for allowing me to represent you.

VII. Senate Standing Committee Reports

Faculty Handbook/Academic Affairs Committee – Senator Goulding states that the committee met to discuss two proposals including leave without pay for untenured faculty members and excused absences at the high school level for concurrent enrollment.

Faculty Welfare Committee – Senator Eitrheim (Senator Jobe) Senator Jobe states they have been working on language and guidelines on remote teaching and suggesting that Faculty should be able to request to teach online for expanded reasons.

Personnel Policies/Adjunct Affairs Committee – Senator Ellis states that the committee discuss two proposals including a proposal to look at staff evaluations and Faculty Salaries.

Research, Information Resources & Technology Committee – Senator Ladwig states they put together a list of Faculty concerns since Thanksgiving. He states that some instructors have been concerned with virtual attendance and wants us to know the Technology advisory committee is requesting to know what free software Faculty are using so that they can support it, due to legal issues, or if it can be replaced. This gets into issues of academic freedom.

Student Relations, Alumni, & Community Service Committee – Senator Cassel (Senator Nelson) Nothing to report.

VIII. University-Wide Committee Reports:

Alumni Association Board of Directors – Senator Fister nothing to report.

Appellate Committee on Discipline – Senator Burns (Senator Cassel) nothing to report.

Athletic Advisory Council – Senator Nelson nothing to report.

Committee on Student Conduct – Senator Kuschel nothing to report.

CUIT – Senator Banks nothing to report.

eLearning Advisory Team – Senator Ladwig nothing to report.

Faculty Handbook Editorial Board – Senator Goulding (Senator Barger Johnson) nothing to report.

Faculty Merit Credit – Senator J. Davis nothing to report.

Graduate Affairs Council – Senator Creecy nothing to report.



Inclusive Community Response Team Advisory Council – Senator Barger nothing to report.

Research Advisory Council – Senator Waters nothing to report.

SPIE Advisory Group – Senator Maier nothing to report.

Transportation & Parking – <VACANT>

21CPI Advisory Board – Senator Green nothing to report.

Technology Faculty Advisory Board – Senator K. Davis nothing to report.

UG Research Advisory Council – Senator Warehime nothing to report.

University Council on Diversity – Senator Renteria-Mendoza nothing to report.

UCO Faculty Grievance Board – Senator Sealey (Senator Moran) nothing to report.

XI. New Business-none.

X. Old Business

- A.** Assignments for Personnel Policies Committee
Issue: Faculty CUPA/AACSB/AACN Salary Data and Salary Adjustments
Issue: Responsiveness of Staff and Administration to Students/Faculty/Administration
- B.** Assignments for Faculty Handbook/Academic Affairs Committee
Issue: Continuous Cultural Competence Program review
Issue: Faculty Senate Covid-19 Task Force Q/A Action Items
- C.** Assignment for Faculty Welfare Committee
Issue: Health Concerns Related to Remote Teaching
- D.** Assignment for Research, Information Resources, and Technology Committee
Issue: Pedagogical Concerns about the F2F/Extended Classroom Environment; and Technological Resources and Training related to Fully F2F Teaching in the Extended format.
- E.** Assignment for Student Relations, Alumni & Community Service Committee
Issue: Faculty have questions related to Covid-19 Notification Issues/Accuracy/Safety/Rights on campus.

X. Announcements for the Good of the Order



Secretary Ellis suggests looking at Faculty load issues that may come up as the result of budget cuts.

Senator Maisch thanks those on the Provost search committee and expresses support for Interim Co-Provost Simmons. Senator Goulding and Parliamentarian Folsom echoes this sentiment.

Senator Ladwig, Senator Goulding, and President Barger-Johnson discuss the academic freedom issues surrounding camera requirements for virtual students.

Senator Beasley announces that Fall 2020 virtual commencement will be released on 12/12 at 2pm.

Senator Ladwig mentions that the restriction of travel funds will have an impact on research, and states that both travel and research productivity will affect those coming up for promotion and tenure. Senator Burns wonders if the handbook committee should tackle this issue. Senator Goulding suggests that since this is a more immediate concern, we should rather look that there is some kind of accounting for these issues in the tenure and promotion committees. Senator Burns is concerned this would not address the issue of uneven application of relaxed standards for tenure and promotion. Senator Goulding agrees and suggests that Faculty Senate could be the body addressing this. President Barger-Johnson suggest that Academic Affairs would be an area to address this. SPIES are also a concern. Senator Ladwig comments on the importance of research funds as imperative to serving the higher University calling, rather than a scenario where the Faculty become vehicles to churn out students and degrees in order to fund the University.

XI. Adjournment 3:12 pm

Motion to adjourn - Senator Goulding, Second - Senator Folsom

Respectfully Submitted: *UCO FS Secretary Shawna Ellis*, on **09 February 2021**