

TO: Jennifer Barger-Johnson, Faculty Senate President
DATE: May 5, 2021
RE: FSP 2020/2021-001

I have received your proposal FSP 2020/2021-002 on the matter of COVID-19 Impact Statements in Tenure and Promotion Documentation. Based upon consultation with Provost Simmons, I accept this proposal with the following modifications.

The pandemic had a potentially relevant impact on research, creative, and scholarly activities associated with the achievement of tenure and promotion for faculty across the institution. The Deans' Council acknowledges this assessment and has agreed to draft an overall impact statement, as well as a college-specific supplemental statement, that will be added to all tenure and promotion review documents, including annual and multi-year faculty reviews. This additional allowance will be available for tenure and promotion review process applications made between March 2021 and fall semester 2025.

Please extend my gratitude to the members of the Senate on their efforts and contributions to making UCO a great place to work and learn.

Sincerely,



Patti Neuhold-Ravikumar
President

cc: Charlotte Simmons