



*Minutes of the University of Central Oklahoma
51st Faculty Senate
Thursday, 29 April 2021
Held virtually via Microsoft Teams*

CALL TO ORDER:

President Barger Johnson called the meeting to order at 2:00 PM. A quorum was found to be present.

I. ROLL CALL – Secretary Ellis

2020/2021 Members Present (31):

CBA (3): Senator Arnold, President Barger Johnson, Vice-President Burdina;

CEPS (6): Correspondent Archuleta, Senator Beasley, Senator Cassel, Senator Jill Davis, Senator Evans, Senator Sealey;

CFAD (4): Senator Ladwig, Senator Moran, Senator Weidell, Senator Wynn;

CLA (8): Senator Burns, Senator Copley, Senator Goulding, Senator Green, Senator Maier, Senator Nelson, Senator Squires, and Senator Warehime;

CMS (5): Senator Bentley, Senator Eitrheim, Secretary Ellis, Senator Fister, Senator Jones, and Senator Waters;

Library/Advising (2): Senator Kirsten Davis, and Senator Kuschel;

Prof.Adm (3): Senator Banks, Senator Jobe, and Senator Renteria-Mendoza

Members Absent (3):

Senator Creecy, Parliamentarian Folsom, and Senator Maisch

ROLL CALL 2020/2021 Senate:

Members Present (31):

CBA (4): Senator Arnold, President Barger-Johnson, Vice-President Burdina, Senator Wei;

CEPS (6): Correspondent Archuleta, Senator Canada-Phillips, Senator Cassel, Senator Jill Davis, Senator Evans, Senator Loucks;

CFAD (2): Senator McGuigan, Senator Moran,



- CLA (6):* Senator Copley, Senator Green, Senator Maier, Senator Provencio, Senator Shukla, Senator Squires,
- CMS(8):* Senator Bentley, Senator Eitheim, Senator Fister, Senator Gamagedara, Senator Jones, Senator Paynter, Senator Seagraves, Senator Waters;
- Library/Advising(2):* Senator Kirsten Davis, Senator Kuschel,
- Prof.Adm.(2):* Senator Banks, Senator Jobe

Members Absent (1):

Parliamentarian Folsom, and Senator Wickham

II. *RECOGNITION OF VISITORS BY UCO FS PRESIDENT BARGER:* Provost Charlotte Simmons, Jerry Legere (Emeritus Faculty), Shay Beezley (Mgr. Metadata & Cataloging), Stockton Duvall (UCO Public Affairs Specialist), Laura Butler (UCO Legislative Liaison), Heloisa Cursi Campos (CEPS), Scott Deboard (Staff Senate), Jakey Dobbs (Staff Senate), Amanda Keese (UCO IT), Saasha Reese, Michael Martin

III. *Legislative Update by Stockton Duvall – UCO public affairs specialist*
Laura Butler explains that one of the measures that the governor has signed that may affect higher education is a task force to study concurrent enrollment and submit findings by the end of November, we have about 650 students last year. House Bill 1821 was signed in, the Oklahoma higher education tuition aid act, modifies to OTAG scholarship program to provide us more flexibility in awarding it, which will go into effect November 1st. Another signed measure is the competency based teacher preparation system act, which is geared for K-12 but will help our students coming in, will look at creating a tiered system for identifying at risk students. House Bill 1775, which is pending and passed out of the House, prohibits training or orientation that is required that places any blame or type of stereotyping that is based on race. Senate Bill 2, which has to do with transgender collegiate athletes, as of today, is not on the agenda. Senate Bill 639, concerning Oklahoma's promise, has removed a provision that students would have to pay it back if they did not graduate in six years. Senate Bill 893, which looked at undergraduate and graduate engineering programs concerning ABET certification, has been stalled. Senator Goulding asks if UCO has any formal agreements with any high schools on concurrent enrollment, as he has heard we have recently lost



an agreement with Edmond and Deer Creek. He asks if, due to current enrollment numbers, are there ways we can try to reestablish those agreements? Laura Butler states she will pass that on and look into it, and reminds the faculty that they do encourage us to reach out to representatives, but we can't use University resources and we have to report by form any meals/awards/gifts ect. provided. Adam Johnson explains that in regards to several schools we had been asked to pay for junior students, but we were not able to do that, so they went in other directions, but that is not all schools. Additionally, students may still take concurrent enrollment, we just now don't have that agreement to where our instructors visit their schools. Senator Provincio asks whether HB 1775 would affect proposal of a diversity requirement of student curriculum. Laura Butler states that, if it would be required, then yes, it would be affected.

IV. University College – QI & Broncho Blueprint with Dean Jeanetta Sims, Jackson College of Graduate Studies, and Professor, College of Business Department of Marketing. Dean Sims gives the Faculty Senate an update on where we are with the Quality Initiative. The first element is the University College consisting of the BELL and Broncho Blueprint. The second element is the Institutional Learning Outcomes Framework consists of STLR and Transformative Learning. The third element is the Broncho Blueprint experience with the career readiness rubric. The core committee did not approve the broncho blueprint course, but the academic affairs curriculum council did approve. We modified the proposal to a 1000 level course 2 credit hour course from a 2000 level 3 credit hours course to receive core committee approval. The second pilot this Fall will include 20 broncho blueprint courses, and each course offers a unique experience. Looking ahead we will be offering Faculty training for this program and will market the experience to students. We will have both a Faculty and a student advisory board. Dean Sims is asked if implying career readiness implies that career readiness skills are the only ones that are important? No, we think that integrating knowledge should be germane to the UCO experience. Dean Sims is asked if there will be another opportunity for Faculty to be involved, and states there will be another call-out, and our goal is really to get faculty connected to students early in a way that has continuity. Dean Sims is asked how this will be affected by student enrollment minimums? We wanted the students to feel that this was a unique experience, so the students were invited and accepted into the program. This took more effort, but it



worked, and we only had 3 courses that didn't make. Dean Sims is asked how this will help students who are not confident in their major? This class can be relevant and counted for any student, even undeclared, and we invite them to look at all the courses, but we are not moving towards being a vocational institution. Dean Simmons is given feedback that discipline knowledge should not be equated with vocational skills, and concerns are expressed that soft skills will be overlooked in this direction that is being taken toward career readiness. No, that is not the direction we want to go in and we can work on better communicating that with the students.

V. Special Order of the Day – The LII UCO Faculty Senate (2021-2022)

- a. Certification of the New Senators for 2021-2022 by the 2020-2021 Faculty Senate

Senator Maier moves and Senator Archuleta second, and new senators are certified

11 Newly-Elected Senators (2023) (1st Year of Term 1)

Mariya Burdina (CB)
Stephanie Canada-Phillips (CEPS)
Sanjeeva Gamagedara (CMS)
Lauren Loucks (CEPS)
Rebecca McGuigan (CFAD)
Bradley Paynter (CMS)
Alyssa Provencio (CLA)
Nikki Seagraves (CMS)
Rashi Shukla (CLA)
Hongguo Wei (CB)
Anastasia Wickham (CLA)

3 Returning Senators/Term Limited in 2023 (1st Year of Term 2)

Darlinda Cassel (CEPS)
Nelda Fister (CMS)
Amanda Waters (CMS)



b. Suspension of the Current Meeting to Convene the First Official Meeting of the 52nd UCO Faculty Senate

i. Election of Officers for 2021-2022 (Only 2021-2022 Senators will vote):

FS President Nominee: Jennifer Barger Johnson (CB)

Calls for new nominees by FS Vice President Burdina, twice, and a third time, but there are no new nominees.

FS Vice President Nominee: Mariya Burdina (CB)

Calls for new nominees by FS President Johnson, twice, and a third time, but there are no new nominees.

FS Secretary Nominee: Amanda Waters (CMS)

Calls for new nominees by FS President Johnson, twice, and a third time, but there are no new nominees.

FS Correspondent Nominees: Kristi Archuleta (CEPS)

Calls for new nominees by President Johnson, twice, and a third time, but there are no new nominees.

Appointment of Alyssa Provencio to Parliamentarian

Motion to approve by Senator Maier, second by Correspondent Archuleta

Senator Jobe will continue in his role as representative in the Faculty Senate Executive.

Congratulations to all new nominees.

ii. Deliberation among the College Faculty Senate Representatives to select a representative from each college to the Academic Affairs Curriculum Council



1. Mariya Burdina (CB)
2. Stephanie Phillips-Canada (CEPS)
3. Rebecca McGuigan (CFAD)
4. Jerry Green (CLA)
5. Eric Eitrheim (CMS)

Senator Copley motions to approve, Senator Maier seconds

iii. Adjournment of the First Meeting of the 52nd UCO Faculty Senate

VI. Approval of the minutes

08 April 2021 minutes: Senator Goulding moves, Senator Maier seconds, minutes are approved

VII. Senate Executive Committee Reports:

Parliamentarians Folsom: Election reports

Correspondent Archuleta: Nothing to Report

Secretary Ellis: Nothing to Report

Vice President Burdina: Nothing to Report

President Barger's Report

First, I would like to take a moment to thank you all for allowing me to serve as the 51st UCO Faculty Senate President. Each year I learn more and more about our campus by serving on Faculty Senate, I hope you will continue to take that step and run for office when your term ends and come back after term-limits. At this time last year, we were all showing our resilience and learning to teach in ways we have never taught before. UCO Faculty were asked to step outside of our comfort zones and learn to engage students at a distance and help them adapt to our changing educational landscape. I personally never doubted that our faculty would be capable of accomplishing this and becoming better at what we already do in the process. Our changing world required us to step up and adapt. UCO Faculty and Staff showed our students that in times of adversity we at Central rise to the challenge much like our predecessors did when this school was created over 130 years ago. I



would like to express my sincere gratitude to all of you for stepping outside the box to deliver content to students in these times. Without you, UCO would not be the wonderful place that it is.

As the vaccination clinics across the state continue to administer the vaccines, we will hopefully see our most vulnerable populations protected. As of this week, 24.88% of the Oklahoma population has been fully vaccinated, while 37.2% have been fully vaccinated. Vaccines are available for everyone now, so if you have not already please go and get vaccinated if you are so inclined.

The UCO Budget discussions have been ongoing this spring. The UCO FS Executive Committee was invited to the UCO Academic Affairs Retreat to discuss potential cuts. Your Executive Team was involved in drafting a statement to the Cabinet to address faculty concerns over the nature of the cuts. The following data illustrates the whole university in terms of cuts:

	CB	CEPS	CFAD	ACM
Proposed* Budget Reduction	\$493,839	\$366,692	\$304,113	\$119,773
Total College Budget	\$11,655,719	\$13,053,498	\$9,191,738	\$1,973,726
Total Percent of Budget Reduction	4.24%	2.80%	3.31%	6.07%
% of Credit Hours 2021	15.40%	23.30%	6.00%	1.40%
Ave. Contribution Margin (Past 3 Yrs)	21.43%	30.36%	-32.41%	
Credit Hour 5-year decrease AY17-21	-6.42%	-13.24%	-1.94%	-34.24%
	CLA	CMS	CeCE	Library
Proposed* Budget Reduction	\$993,527	\$498,457	\$467,891	\$289,639
Total College Budget	\$14,992,261	\$16,668,206		
Total Percent of Budget Reduction	6.63%	2.99%		
% of Credit Hours for 2021	29.50%	25.80%		



Ave. Contribution Margin (Past 3 Yrs)	35.22%	31.44%		
Credit Hour 5-year decrease AY17-21	-20.06%	-12.06%		

With such sharp declines in enrollment over the past five years, UCO is facing cuts we have never seen before. While we are still in a stark deficit, our headcount has gained roughly 100 students in the past two days (27 April to 29 April) for Summer 2021, but overall we are down 13.8% year over year for Summer and 14.1% for Fall. As of Monday, April 26th, year over year credit hour production is down by 15.5% for Summer and 17.3% for Fall.

I want to continue to commend you all for bringing issues to the Faculty Senate as they arise so we can carry them forward to our administration. As budgets tighten, it is going to be more important than ever to make sure we are heard. While we may not always have every request granted, we will continue to make those requests known. Please trust that if you bring an issue to me or any member of the Faculty Senate, we will make sure it is heard.

The UCO COVID-19 ON-CALL TASK FORCE. This group met virtually on April 14th to make a recommendation regarding campus events.

THE COUNCIL FOR ONLINE LEARNING EXCELLENCE has asked for Faculty volunteers to represent UCO at the COLE Executive Leadership Summit on April 30th. *Senator Leeda Copley* (CLA) and I met on Monday, April 12th with this group for the first time.

The UCO FS EXECUTIVE COMMITTEE (FSEC) continues to meet monthly with the UCO President and the UCO Provost. We have also been meeting with the joint Senates and we met on Wednesday, April 21st at 11:30am. We discussed primarily the effect of budgets on Faculty and Staff.

The UCO PROVOST'S ADVISORY COUNCIL (PAC) MEETINGS, our last meeting was on Wednesday, April 28th. We discussed the HLC Quality Initiative, the Broncho Blueprint, CETTL, and a proposal for a new minor in Leadership (CB). Dean Sims gave an HLC QI update presentation about the associated three focal areas. She summarized current activities related to the



Institutional Learning Outcomes framework, which consists of career readiness (with five capacities) and personal transformation (with five tenets). She offered an overview of the structure for the University College with the new Office of Undergraduate Studies. And, she shared the curriculum proposal requests for the new first-year experience, called Broncho Blueprint. She shared examples of how the Blueprint experience will scale in the future, and concluded with the steps that remain for the QI final report write-up. Dr. Jeff King CETTL announced that Jody Horn is retiring. The new minor benefits those students participating in the 2BLeaders program in the College of Business.

The UCO UNIVERSITY PLANNING COUNCIL (UPC) MEETINGS was held on Monday, April 19th at 9am. We only discussed Budget at this meeting. It appears we will have no change in the state appropriation this year. This is positive news from the legislature considering cuts in the past. Cares Act funding (Covid-19 Relief funds) is awaiting an additional \$16.9M for which must be used in the form of grants to students is available now.

The UCO PRESIDENT’S FACULTY ADVISORY COUNCIL (PFAC) we met on Friday, April 23rd with the UCO President. We discussed the Budget and resulting reduction in force, faculty volunteering to teach virtually, and the overall well-being of our campus.

My monthly meeting with the **UCO PROVOST CHARLOTTE SIMMONS** was Wednesday, April 21st at 3:00pm. We discussed budget “wins,” enrollment, the remaining Dean’s search, and Broncho Blueprint. She was adamant that Shared Governance is alive and well under her watch and she would make sure faculty was heard at every opportunity. The Deans are supportive of our recent proposal which addresses Evaluation during/post Pandemic times. The Cabinet have also been discussing an update to our Mission, Vision, and Strategic Pillars which will be forthcoming soon.

The UCO INCLUSIVE COMMUNITY RESPONSE TEAM has been meeting monthly since the beginning of the year. We last met on Wednesday, April 7th, and I reported on that meeting at our April 8th meeting. *Our next meeting is scheduled for Wednesday, May 5th.*



Please remember to send any reports you may have to our **FS SECRETARY SHAWNA ELLIS** for her inclusion in our minutes. Also please remember to send any Resolutions or Proposals your Standing Committees may produce to **FS VICE PRESIDENT MARIYA BURDINA**. Our UCO Faculty Senate webpage is now being maintained by our **FS CORRESPONDENT KRISTI ARCHULETA** and can be found at (<http://sites.uco.edu/central/faculty-senate/index.asp>). **FS PARLIAMENTARIAN DAISY FOLSOM** is well into our election process and is doing an amazing job this year with help from Thomas Milligan of CMS who previously served in this role. Thirty-Four Faculty ran for fourteen different seats this year. That is an amazing turnout! It is reflective of the times we are facing and is also encouraging that so many of you want to serve our university in this way.

Thank you again for all of your hard work this year, and thank you for allowing me to represent you.

VIII. Senate Standing Committee Reports

Faculty Handbook/Academic Affairs Committee – Senator Goulding (Senator Folsom) nothing to report.

Faculty Welfare Committee – Senator Eitheim (Senator Jobe) nothing to report.

Personnel Policies/Adjunct Affairs Committee – Senator Ellis (Senator Archuleta) nothing to report.

Research, Information Resources & Technology Committee – Senator Ladwig (Senator K. Davis) Updates on Senate proposals below.

Student Relations, Alumni, & Community Service Committee – Senator Cassel (Senator Nelson) nothing to report.

IX. University-Wide Committee Reports:

Alumni Association Board of Directors – Senator Fister has nothing to report.

Appellate Committee on Discipline – Senator Burns (Senator Cassel) has nothing to report.

Athletic Advisory Council – Senator Nelson has nothing to report.

Committee on Student Conduct – Senator Kuschel has nothing to report.

CUIT – Senator Squires has nothing to report.

eLearning Advisory Team – Senator Ladwig has nothing to report.



Faculty Handbook Editorial Board – Senator Goulding (Senator Barger Johnson) work has ended for this semester.

Faculty Merit Credit – Senator J. Davis application period has started.

Graduate Affairs Council – Senator Creecy has nothing to report.

Inclusive Community Response Team Advisory Council – Senator Barger has nothing to report.

Research Advisory Council – Senator Waters reported out related to on-campus grants updates.

SPIE Advisory Group – Senator Maier has nothing to report.

Transportation & Parking – Senator Wynn has nothing to report.

21CPI Advisory Board – Senator Green has nothing to report.

Technology Faculty Advisory Board – Senator K. Davis has nothing to report.

UG Research Advisory Council – No report.

University Council on Diversity – Senator Renteria-Mendoza – committee met to discuss strategic plan incorporation and updates on the integration of systems concerning personal pronouns and chosen name. Discussed images on campus and ways to diversify.

UCO Faculty Grievance Board – Senator Sealey (Senator Moran) has nothing to report.

X. New Business

A. Should the Faculty Senate Request Proceed with a Joint Resolution with Staff Senate to have the University Mission, Vision, and Strategic Goals updated? This will be assigned out to committee.

XI. Old Business

A. Assignments for Personnel Policies Committee

Issue: Faculty CUPA/AACSB/AACN Salary Data and Salary Adjustments

B. Assignments for Faculty Handbook/Academic Affairs Committee

Issue: **FSP 2020-2021-003 Faculty Handbook Revisions**

Senator Maier moves to vote, Senator Goulding seconds

The proposal passes unanimously.



Issue: Should the Faculty Senate Request to have a designated Representative on the UCO Cabinet? -- Senator Goulding states we should be concerned with this and pursue this through the avenue of Faculty Senate in the pursuit of shared governance. Correspondent Archuleta stated that other universities do have this representation. It was decided to continue this discussion.

- C. Assignment for Faculty Welfare Committee
- D. Assignment for Research, Information Resources, and Technology Committee
Issue: FSR 2020-2021-005 Classroom Delivery Options – Senator K. Davis (Library)
- E. Assignment for Student Relations, Alumni & Community Service Committee
- F. Assignment for the Executive Committee

FSR 2020-2021-04 Resolution in Support of All Ethnicities

Senator Maier moves to vote, Senator Copley seconds
The Resolution passes unanimously

FSR 2020-2021-005 Classroom Delivery Options

Senator Maier moves to vote, Senator Copley seconds
The Resolution passes unanimously

- G. **Assignment to the FS Ad Hoc Committee on Title IX – Senator Copley (CLA), Chairperson**

XII. Thank you to the Outgoing Faculty Senators (12)

Shawna Ellis (CMS)* • FS Secretary/Executive Committee member • Chairperson – UCO FS Personnel Policies Committee • Past-CMS Exec. Representative/Executive Committee member • Past-Vice Chairperson – UCO Personnel Policies Committee • 2019-2020 UCO Faculty Senate Constitutional Convention member



Marc Goulding (CLA)* • CLA Exec. Representative/Executive Committee member • Chairperson – UCO FS Faculty Handbook/Academic Affairs Committee • Past-FS Historian/Executive Committee Member • 2019-2020 UCO Faculty Senate Constitutional Convention member Linda Sealey (CEPS)* • Past-FS Parliamentarian/Executive Committee member • Past-Executive Committee member • 2019-2020 UCO Faculty Senate Constitutional Convention member • FS Research, Information Resources, & Technology Committee member • UCO Faculty Grievance Board John Maisch (CB) • Past-FS President, Past-Parliamentarian/Executive Committee member • 2019-2020 UCO Faculty Senate Constitutional Convention member • FS Faculty Handbook/Academic Affairs Committee

Lori Beasley (CEPS)* • Past-Executive Committee member • FS Personnel Policies/Adjunct Affairs Committee • UCO Appellate Committee on Discipline Sam Ladwig (CFAD) • Chairperson – FS Research, Information Resources & Technology Committee • Chairperson – FS Ad Hoc Task Force on Faculty Covid-19 Response/Questions • UCO e-Learning Advisory Council

David Nelson (CLA) • Vice Chair – UCO FS Student Relations, Alumni & Community Service Committee • UCO Athletics Advisory Council member

Jaime Burns (CLA) • Former Faculty Handbook Chairperson • UCO Faculty Grievance Board member • Appellate Committee on Discipline member

Liliana Renteria Mendoza (Prof. Adm.) • UCO Committee on Diversity FS Representative • FS Personnel Policies/Adjunct Affairs Committee member

James Creecy (CMS) • UCO Academic Affairs Council member • UCO Appellate Committee on Discipline member M. Nicole Warehime (CLA) • UCO Undergraduate Research Advisory Council • FS Student Relations, Alumni & Community Service Committee



Barbara Weidell (CFAD) • UCO Academic Affairs Curriculum Council •
FS Faculty Welfare Committee

XII. Announcements for the Good of the Order

None

XIII. Adjournment 3:26pm

Motion to adjourn – Senator Fister, Second – Senator Goulding
Adjourned at 3:26pm

Respectfully Submitted by **Secretary Shawna Ellis**, on 6 September 2021