



***Minutes of the University of Central Oklahoma
51st Faculty Senate
Thursday, 11 November 2021
Held virtually via Microsoft Teams***

I. *CALL TO ORDER:*

President Barger Johnson called the meeting to order at 2:00 PM. A quorum was found to be present.

II. *ROLL CALL* – Secretary Waters

Members Present (32):

CBA (4): Senator Arnold, President Barger Johnson, Vice President Burdina, Senator Anderson;

CEPS (6): Correspondent Archuleta, Senator Canada-Phillips, Senator Cassel, Senator Jill Davis, Senator Evans, Senator Loucks;

CFAD (3): Senator McGuigan, Senator Moran; Senator Webb

CLA (7): Senator Breslin, Senator Copley, Senator Green, Senator Maier, Parliamentarian Provencio, Senator Shukla, Senator Squires;

CMS (8): Senator Bentley, Senator Eitheim, Senator Fister, Senator Gamagedara, Senator Jones, Senator Paynter, Senator Seagraves, Secretary Waters;

Library/Advising (2): Senator Kirsten Davis, Senator Kuschel;

Prof. Adm (2): Senator Banks, Senator Jobe

Members Absent (1):

Senator Ladwig

III. *RECOGNITION OF VISITORS BY UCO FS PRESIDENT BARGER:* Provost Charlotte Simmons, Shawna Ellis (CMS), Dallas Caldwell (Office of Registrar), Jerry Legere (Emeritus Faculty), Mark McCoy (Extended Classroom Action Team), Adriana Edwards-Johnson (Staff Senate President), Adam Johnson (Associate Vice President for Registrar), Scott DeBoard (Past Staff Senate President), Samantha Kramer (Student Advocacy), Jacilyn Olson



(CEPS), Luis Montes (CMS, Past Faculty Senate President), Tara Dalinger (Extended Classroom Action Team), James Creecy (FSI), Amanda Keese (Manager of Academic Technology and Training), Christopher Lynch (Vice President for Enrollment and Student Success), Jakey Dobbs (Staff Senate Vice-President), March Goulding (AAUP President), Elizabeth Allen (CMS), Amanda Putnam (CLA), Clark Overbo (CMS), Carlie Deatherage (Assistant Director of Health Promotions and Outreach), and Julia Reed (Senior Director of Counseling)

- IV. Open Session by Provost Charlotte Simmons:** Started with welcoming the senators and thanking President Barger-Johnson for the opportunity to address the faculty senate. Discussed how busy campus life is right now and thank all faculty for keeping the university running with the large amounts of service we do. Informed the Senate that UCO was invited for the first time this last month to participate in a legislative session discussing learning loss from the pandemic. Announced the UCO has submitted the paperwork to offer its first professional doctorate and that submitted a relief request to the legislation to support an Allied Health Building. UCO connected campus was ranked in the top 150 institutions nationwide according to Newsweek's Americas Best Online Learning Schools. Budget discussions were addressed briefly saying that they have been ongoing since June and work will continue to be done through the spring semester. A senator asked a question regarding summer salary changing to adjunct pay. The provost said there was no discussion of that at this time.
- V. Special Presentation on Enrollment and Student Services** with Vice President Christopher Lynch: The presentation opened with a general overview of what functions Enrollment and Student Services (ESS) performed. The main areas include student affairs, enrollment management, global affairs and TRIO and GEAR UP programs. A brief explanation was given in each area. Then the focus shifted to enrollment. The 10-year decline in enrollment numbers was discussed and what UCO is doing to address this including adding more recruitment and retention staff and the creation of One Stop and how that has changed student wait times and services. Current



enrollment numbers were discussed with the news being positive. Headcount was up, but it was emphasized that this is early in the process. Applications especially international and freshman are up. The floor was then opened to questions from senators. These included concerns for Central Preview or UCO Close-Up format change (this is being looked into), events covered by the recruitment office (provided upon request), new approaches to recruitment (discussed the implementation of the CRM tool which leads to better advertising and contacts including adding text messaging; refocusing to the OKC market as opposed to statewide; adding Spanish speaker recruiters), address staff shortage for recruiters (working on hiring new positions), advertising issues especially for our current demographics (should be addressed by Adrienne Nobles' office), competitive international student fees and tuition (yes competitive), and suggestion were offered for recruitment involving more faculty and other current students. The last questions from a senator concerned possible faculty jobs being cut do to low enrollment and what ESS can do to fix enrollment (lists and data for recruitment events can be provided).

- VI. Special Presentation on Extended Classroom Technology Task Force Findings** with Dr. Mark McCoy and Tara Dalinger: This presentation reported the preliminary findings of the Extended Classroom Action Team. This group was first charged by the Provost in September to explore the viability and desire of the campus to continue its extended classroom model beyond the pandemic. They were charged with looking at factors of cost, usage, potential future and reported problems. Preliminarily they explored the infrastructure and technology that was put into place during the pandemic. The report includes all equipment and infrastructure costs broken down by college for this teaching modality. The next preliminary goal was to explore what other universities in RUSO and around the country did during the pandemic. This process is still ongoing, but initial findings showed that UCO is one of the few institutions to explore this teaching modality. The task force is also looking at surveys of faculty, students and staff about their impressions of the teaching modality and where/how it can be used in the future. These



surveys are pending. A compilation of the data will be included in the final report which should happen sometime in the spring of 2021.

VII. Special Presentation on Connecting with Students with Carlie Deatherage and Julia Reed: This presentation reminded the faculty senators of the resources provided by the Center for Counseling and Well Being at UCO. These include clinical services, workshops, assistance with bullying, stalking, dating violence, domestic violence, sexual assault, suicide prevention, substance abuse, and many other issues facing college students today. They discussed the hard time mental health professionals are having meeting the demand with the COVID pandemic across the world, and that UCO is not different. UCO practiced a step-care model. Due to this model, there has not been a waiting list for care for over 5 years, unlike other institutions around the state. However the growing need for services forced UCO during the pandemic to switch to a crisis response model which better serves the immediate need of the students. The talk ended with an emphasis on communicating if there is anything faculty need for their students and sharing contact information.

VIII. Approval of Minutes:

12 October 2021 Meeting: Correspondent Archuleta moves and Parliamentarian Provencio seconds, no opposition. Minutes are approved.

IX. Senate Executive Committee Reports:

- a. Senator Jobe* (for ProfAdm) – No Report
- b. Senator Moran* (for CFAD) – No Report
- c. Parliamentarian Provencio* – No Report
- d. Correspondent Archuleta* – No Report
- e. Secretary Waters* – No Report
- f. Vice-President Burdina* – No Report.
- g. President Barger Johnson*

As we begin to wind down to Thanksgiving Break on campus, undoubtedly you are all as busy as ever with preparing for class lectures and experiences, grading, and preparing for final examinations. I want you to



know that I appreciate all you do for UCO. I recognize that service on Faculty Senate is a commitment of precious time that is fleeting this time of year. Thank you so much for your continued service to the University on the Faculty Senate.

We continue to work toward assuring that our voices are heard to the UCO Administration and beyond. Your Faculty Senate Executive team is constantly trying to find ways for all of you to be heard across campus. Soon we will convene working groups to discuss the budget cuts Academic Affairs is facing. Decisions will be made, but know that we will be in that room standing up for what we believe in as a Faculty body at UCO. While we may not always have every request granted, we will continue to make those requests known. Please trust that if you bring an issue to any of the members of the Executive Committee, we will make sure it is heard.

There are so many questions to be answered going forward on our campus. I want you all to know that I appreciate all you are doing to make UCO a place that students want to learn. YOU as UCO Faculty are the reason students are here. They come here because they know they will have dedicated professors who are truly interested in helping them to grow as individuals. I applaud all you do for those students.

Enrollment Update (year over year): We are cautioned to understand that at this time last year we were dealing with COVID-19 and the aftermath of the October Ice Storm. This may have caused fewer to enroll during this period last year which would make our numbers look a bit inflated:

Headcount: 5,448 (+607, or +12.5%)

Credit hours: 62,290 (+8,662, or +16.2%)

The UCO COVID-19 ON-CALL TASK FORCE. This group met on Thursday, September 30th to make recommendations related to campus events including graduation ceremonies and holiday events. We are next scheduled to meet on Thursday, October 14th and 28th.



The UCO FS EXECUTIVE COMMITTEE (FSEC) continues to meet monthly with the UCO President and the UCO Provost. We have also been meeting with the joint Senates and met on Wednesday, November 10th at 11:30am.

The UCO PROVOST'S ADVISORY COUNCIL (PAC) last met on Wednesday, October 27th. Our next meeting is scheduled for Wednesday, November 24th at 9am.

The UCO UNIVERSITY PLANNING COUNCIL (UPC) last met on Monday, October 25th at 9am.

The UCO PRESIDENT'S FACULTY ADVISORY COUNCIL (PFAC) is next scheduled to meet on Wednesday, November 17th at 4pm.

My monthly meeting with the UCO PROVOST CHARLOTTE SIMMONS was held on Tuesday, October 26th. We will meet again on Tuesday, November 23rd.

Please remember to send any reports you may have to our FS SECRETARY AMANDA WATERS for her inclusion in our minutes. Also please remember to send any Resolutions or Proposals your Standing Committees may produce to FS VICE PRESIDENT MARIYA BURDINA. Our UCO Faculty Senate webpage is now being maintained by our FS CORRESPONDENT KRISTI ARCHULETA and can be found at (<http://sites.uco.edu/central/faculty-senate/index.asp>). FS PARLIAMENTARIAN ALYSSA PROVENCIO is responsible for parliamentary procedure for our body so please address any questions regarding the same to her.

Thank you again for all of your hard work this year, and thank you for allowing me to represent you.



X. Senate Standing Committee Reports

- a. Faculty Handbook/Academic Affairs** – Senator Green (Senator Arnold)
It is working to draft language for the question of getting a designated faculty representative on the UCO cabinet. The language has been worked out in subcommittee and will be presented for a read through at the December meeting.
- b. Faculty Welfare Committee** - Senator Eitrheim (Senator Jobe) The subcommittee met and has a piece of legislation regarding sustainability on campus. This will be presented at the December meeting.
- c. Personnel Policies/Adjunct Affairs** - Correspondent Archuleta (Senator Moran) The subcommittee met and is continuing the work on faculty compensation started by former senators Bramlett and Ellis.
- d. Research, Information Resources and Technology Committee** - Senator K. Davis (Secretary Waters) Nothing to report.
- e. Student Relations, Alumni and Community Service Committee** – Senator Cassel (Senator Maier) Nothing to report.

XI. University-Wide Committee Reports

- a. Alumni Association Board of Directors** – Senator Fister had nothing to report.
- b. Appellate Committee on Discipline** – Senator Shukla (Senator Cassel) had nothing to report.
- c. Athletic Advisory Council** – Senator Burdina had nothing to report.
- d. Committee on Student Conduct** – Senator Kuschel had nothing to report.
- e. CUIT** – Michael Breslin had nothing to report.
- f. eLearning Advisory Team** – Senator Loucks had nothing to report.
- g. Faculty Handbook Editorial Board** – Senator Green (Senator Barger) had nothing to report.
- h. Faculty Merit Credit** – Senator J. Davis had nothing to report.
- i. Graduate Affairs Council** – Senator Seagraves reported on the new graduate student lounge in the old BELL space which includes printing capabilities and the establishment of coalitions/support groups.
- j. Inclusive Community Response Team Advisory Council** – Senator Barger nothing to report.



- k. **Research Advisory Council** – Secretary Waters had nothing to report.
- l. **SPIE Advisory Group** – Senator Maier had nothing to report.
- m. **Technology Faculty Advisory Board** – Senator K. Davis had nothing to report.
- n. **Transportation & Parking** – Senator Shukla had nothing to report.
- o. **21CPI Advisory Board** – Senator Green had nothing to report.
- p. **UG Research Advisory Council** – Senator Canada-Phillips had nothing to report.
- q. **University Council on Diversity** – Senator Bentley had nothing to report.
- r. **UCO Faculty Grievance Board** – Senator Evans (Senator Fister) had nothing to report.

XII. New Business

None at this time.

XIII. Old Business

a. Assignments for Personnel Policies Committee

Continue work on Faculty CUPA/AACSB/AACN Salary Data and Salary Adjustments.

b. Assignments for Faculty Handbook/Academic Affairs Committee

Asked to work on “Defining Shared Governance in Academia” and “Should the Faculty Senate Request to have a designated Representative on the UCO Cabinet?”

c. Assignment for Research, Information Resources and Technology Committee

No active assignments, but asked to liaison with the Extended Classrooms Action Team for further information.

d. Assignment for Student Relations, Alumni and Community Service Committee

No active assignments



e. Assignment to FS Executive Committee

Continue to work on FSP 2020-2021-003 Faculty Handbook Revisions vested in the Faculty Senate only with Correspondent Archuleta heading this task.

f. Assignment to FS Ad Hoc Committee on *Title IX*

They are continuing to meet. Still concerns that need to be addressed with Dr. Erin Logan to make sure they have completed their work to their satisfaction.

XIV. Announcements for the Good of the Order

Senator Seagraves brought to the attention of the Faculty Senate the AAUP vote of no confidence in President Neuhold-Ravikumar that had been conducted. According to the announcement AAUP has approximately 80 members on campus. 54 members voted for no confidence in the president, 2 abstained and 2 voted confidence. President Barger-Johnson thanked Senator Seagraves for the information and assigned this issue to be looked at more closely by the UCO FS Faculty Welfare committee.

XV. Adjournment 3:44 pm

Motion to adjourn by Correspondent Archuleta and Parliamentarian Provencio seconds. Adjourned at 3:44 pm.

Respectively Submitted by **Secretary Amanda Waters**, on 1 December 2021