



TO: Jennifer Barger-Johnson, Faculty Senate President
DATE: February 28, 2022
RE: FSP 2021/2022-002

We have received Faculty Senate proposal FSP 2021/2022-002 in the matter of Faculty Senate Representative Added to UCO President's Cabinet. Having consulted with the members of Cabinet, reviewed practices of other institutions, and thoughtfully considered our current university environment, I cannot accept this proposal.

I am concerned about the disruptive nature of introducing a new and unvetted cabinet member every year and its effect on business continuity, team dynamics, and the quality of executive decision-making; all of which have extensive impact on our university community and direction.

Faculty Senate and administration do not currently appear to share expectations about what constitutes university governance, trust, and transparency. Without shared expectations of the issues at the core of this proposal, we lack a foundation for even considering it. There is much work to do among us ahead of a move such as what is being proposed.

Patti Neuhold-Ravikumar
President