



**FACULTY SENATE RESOLUTION
FSR-2022/2023-003**

I. Resolution/Proposal Name:

AMENDMENTS TO FACULTY SENATE BYLAWS REGARDING GENDERED LANGUAGE

II. Stated Resolution:

The Faculty Senate shall amend its Bylaws by revising all instances of 'he or she' to 'they', and 'his or her' to 'their'. Revisions shall occur in the following sections:

§2.4.1.1

§3.5.5.3 (three occurrences)

§4.2.2.2

§2.6.3

§3.6

§5.1.3 (two occurrences)

III. Justification:

Article I of the Faculty Senate Constitution stipulates that the Faculty Association is composed of all full-time teaching faculty and professional librarians, and that the Faculty Senate is the body elected to represent the Faculty Association. Article III further affirms that the Faculty Senate shall serve as the official voice of the UCO Faculty Association and its members. Article IV stipulates that Faculty Senate members shall be elected from among Faculty Association members. The proposed revisions to the Bylaws are meant to clarify their compliance with the Constitution by eliminating the possible implication that Faculty Association members who do not use 'he' or 'she' pronouns are thereby excluded from Faculty Senate membership.

Moreover, Article II of the Faculty Senate Constitution precludes discrimination or harassment on the basis of gender or gender identity (*inter alia*). The Senate wishes to avoid the use of language which fails to include Faculty Association members on this basis.

IV. Divisions/Colleges/Office(s) that may be affected:

UCO Faculty Senate

V. Directed to:

UCO Faculty Senate

This resolution was submitted for consideration to the UCO Faculty Senate on 11 October 2022 by the Faculty Senate Executive Committee.

Recommended for approval by the Faculty Senate Executive Committee.

IT IS SO APPROVED BY THE UCO FACULTY SENATE ON 10 NOVEMBER 2022.

A handwritten signature in black ink, appearing to read 'Alyssa L. Provencio', written over a horizontal line.

Alyssa L. Provencio, Ph.D.
UCO Faculty Senate President