



**FACULTY SENATE RESOLUTION
FSR-2022/2023-013**

I. Resolution/Proposal Name:

CLARIFYING FACULTY RIGHTS TO APPEAL DISMISSAL

II. Stated Resolution:

Be it resolved that the following sentence be added to the end of section 2.6.6 of the Faculty Handbook, after the material quoted from the RUSO Policy Manual:

“‘Days’ shall be interpreted here as ‘working days’, i.e. days when the University is open, with offices open to the public.

Be it further resolved that the following sentence be added to the end of section 2.6.7 of the Faculty Handbook, after the material quoted from the RUSO Policy Manual:

“‘Days’ shall be interpreted here as ‘working days’, i.e. days when the University is open, with offices open to the public.”

III. Justification:

With the deadline for notifying tenured and tenure-track faculty of their dismissal in mid-December, there are concerns that a faculty member may lose their right to an appeal if they assume the fourteen-day limit only includes days that the University is open. Since the University is generally closed for at least two weeks in December and early January, the need to clarify whether the clock is ticking during this time is crucial for faculty.

IV. Divisions/Colleges/Office(s) that may be affected:

UCO Faculty Association; Academic Affairs

V. Directed to:

UCO Faculty Senate; Faculty Handbook Editorial Board

This resolution was submitted for consideration to the UCO Faculty Senate on 10 November 2022 by the Senators Cassel, Copley, Cunliff, Gamagedara, and Shukla.

Recommended for approval by the Faculty Handbook/Academic Affairs Committee.

IT IS SO APPROVED BY THE UCO FACULTY SENATE ON 8 DECEMBER 2022.


Alyssa L. Provencio, Ph.D.
UCO Faculty Senate President

